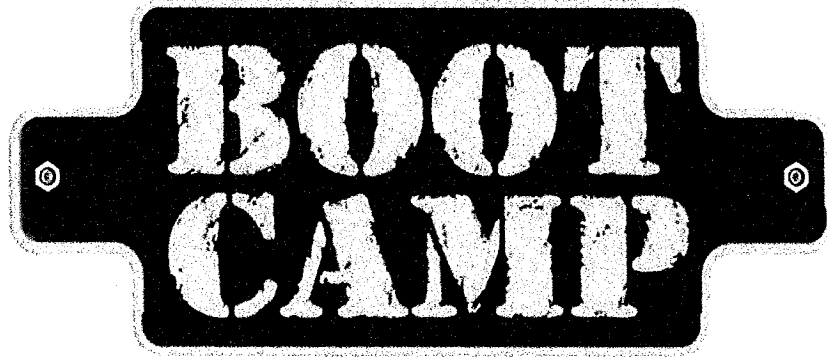


2014 Calendar of Events

February 26-28	Healthy Growing Churches Network – Orlando, FL
March 10-14	Turnaround Pastor Boot Camp, Ohio Retreat Center/Camp Marengo
March 13	Senior Adults Spring Fling at Der Dutchman, Plain City
March 27	Spring G.A./Ministry Refresher; Speaker: Steve Chiles, Location: TBA
April 26	School of Ordination – Conflict Resolution (Camp Marengo)
June 1-6	South West Ohio District Camp Meeting Lebanon, OH
June 8-13	Junior High Camp (Grades 7-9) - Camp Marengo
June 15-21	Senior High Camp (Grades 9-12) - Camp Marengo
June 18-20	Church Planters Boot Camp – Indianapolis, IN
June 20– 25	North American Convention – Anderson, IN
June 22-27	6th-8th Grade Camp - Camp Marengo
June 29-July 4	4th-6th Grade Camp - Camp Marengo
June 29-July 4	Paintball Camp (Grades 9-12) - Camp Marengo
July 6-9	3rd-5th Grade Half Week - Camp Marengo
July 6-11	3rd-5th Grade Full Week - Camp Marengo
July 6-12	Performing Arts Camp (Grades 9-12) - Camp Marengo
July 11-20	South East Ohio District Camp Meeting Warsaw, OH
July 19-27	North East Ohio District Camp Meeting Berlin, OH
July 26-August 1	North West Ohio District Camp Meeting Payne, OH
August 1-10	Central Ohio District Camp Meeting Springfield, OH
August 3–10	National Association of the COG Camp Meeting - West Middlesex, PA
September 5-6	Men's Ox-Roast - Camp Marengo
September 28	School of Ordination – Pastoral Ethics (If Needed)
October 2	Senior Adults Fall Feast – Walnut Creek, Der Dutchman
October 16	Senior Adults Fall Feast – Plain City, Der Dutchman
October 23	Ohio Church of God General Assembly and Ordination Ceremony Speaker: Jim Griffith, Location: TBA
October 24	Ohio Church of God Super Cluster Meetings
November 7-9	Ohio State Youth Convention

TURNAROUND PASTOR



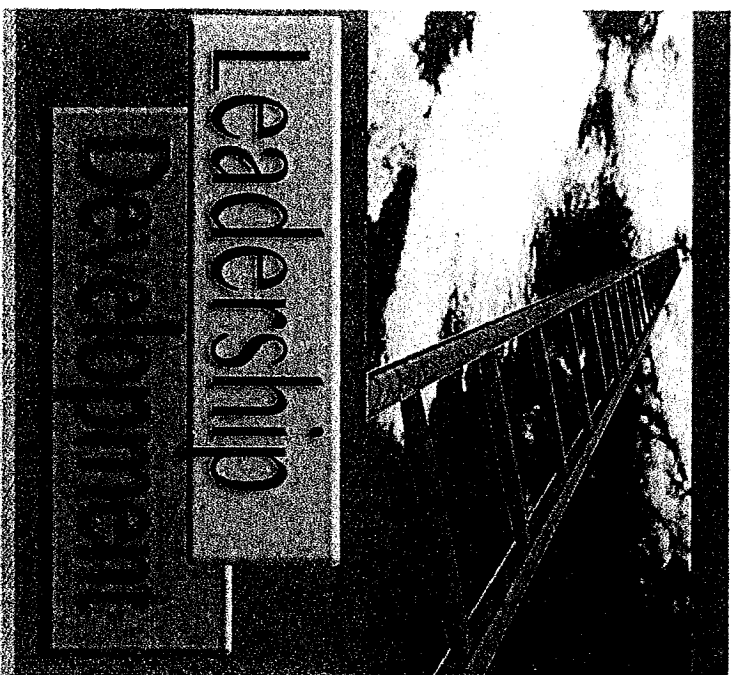
MARCH 10 – 14, 2014

**OHIO RETREAT CENTER
3480 TOWNSHIP ROAD 221
(FOR GPS: 3480 BENEDICT ROAD)
MARENGO, OHIO 43334**

- **TRAINERS: DRS. GARY MCINTOSH AND GORDON PENFOLD**
- **COST FOR TUITION, MEALS AND LODGING: \$500.00**
- **REGISTRATION BEGINS NOVEMBER 15, 2013**
- **REGISTER ONLINE AT WWW.OHCHOG.ORG**

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OHIO MINISTRIES OF THE CHURCH OF GOD *and* WESLEYAN CHURCH GREATER OHIO DISTRICT



"Partnering to develop healthy growing missional leaders to expand the Kingdom of God in the present age."

What to Expect

This credentialing process is designed to last three years, broken into six six-month modules, each focusing on a core area of ministry and leadership development.

You will begin in the Commencement module, where you will be introduced to your first cluster, a group of candidates who will journey with you. Our hope is that this cluster will provide community, relationships, and support as you continue in your growth and development.

Each module will be hosted by a coach, who will lead you through guided webex training calls, designed to be an interactive teaching platform and allow for dynamic question and answer sessions.

We believe in a missional approach to leadership development, and believe there are certain characteristics that those responding to a call to lead should possess. We particularly look for these qualities in those pursuing credentials. We believe that rising leaders should be:

- Diligent in learning and growth
- Passionate about a compelling call to mission and ministry
- Committed to interdependent relationships that further the kingdom
- A person of strong integrity and clear moral direction

For more information please go to <http://www.ohchog.org/content/leadership-initiative>

Or contact Karina Caldwell at karina@ohchog.org or 740-747-2916

The
Leadership
Initiative

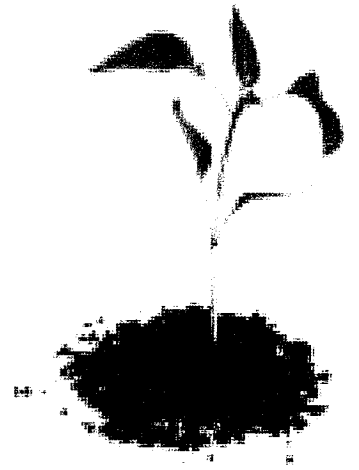
The Leadership Initiative is an on-line ministry development tool, designed to equip and strengthen leaders in the Church of God through relational training with a missional perspective.

While this tool is the format for preparing credentials candidates, it is also relevant and effective for pastors, training boards and committees and for congregations desiring to grow in effectiveness and mission in their Kingdom impact.

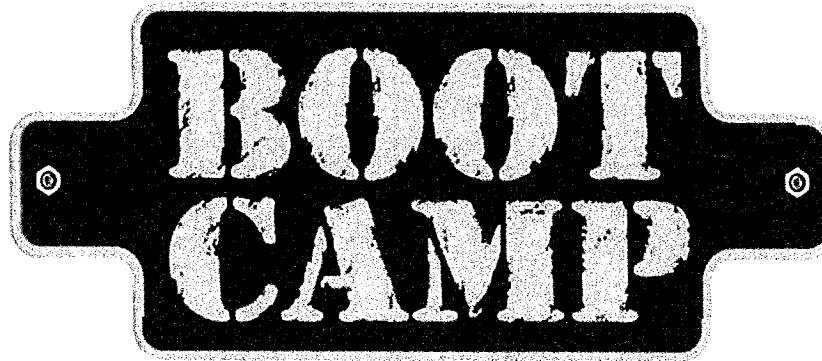
Fee Schedule

Module One: \$250 (Additional Assessment Costs in this module, as well as background check costs are what make this module unique in price.)

- Module Two: \$125
- Module Three: \$125
- Module Four: \$125
- Module Five: \$125
- Module Six: \$125



CHURCH PLANTER



JUNE 18 – 20, 2014

INDIANAPOLIS, IN

MORE INFORMATION TO COME!!!

SPONSORED BY

HEALTHY GROWING CHURCHES *and* THE CHURCH OF GOD IN INDIANA, MICHIGAN, AND OHIO



SUGGESTED LANGUAGE FOR CHURCH BYLAWS

Statement of Biblical Authority

The statement of faith does not exhaust the extent of our faith. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of church doctrine, practice, policy, and discipline, our [governing board][pastor][elders][Doctrinal Committee] is the church's final interpretive authority on the Bible's meaning and application.

Membership

The membership of this Church shall be composed of individuals who are believers in the Lord Jesus Christ and affirm the tenets of the _____ Church Constitution, and who offer evidence, by their confession and their conduct, that they are living in accord with their affirmations and this Constitution and Bylaws, and are actively pursuing and continuing in a vital fellowship with the Lord, Jesus Christ. The membership of the Church shall have final authority in all matters of church governance, as set forth and described in the Bylaws.

Statement on Marriage and Sexuality

We believe that term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the doctrines of the church.



SEVEN THINGS ALL CHURCHES SHOULD HAVE IN THEIR BYLAWS

Proactively Protecting the Church's Right to Be the Church

In the wake of battles in several states over the issue of same-sex “marriage,” the institution of federal “hate crimes” legislation and the adoption by states and local governments of special rights for those engaging in homosexual behavior, many churches are unsure of their legal rights. Churches have broad constitutional protections designed to ensure the free exercise of religion and to prevent intrusion by the state into matters of doctrine and church autonomy. While these broad constitutional provisions protect the church’s ability to minister freely according to its own dictates, there are proactive steps that churches can take to further protect and insulate themselves from attacks that threaten the church’s independence.

The following items are suggestions to strengthen the bylaws of a church to ensure the broadest possible protections of church autonomy. There is no “magic language” in any of these areas and churches should incorporate their own language and traditions. The point is not to create specific language to be copied, but merely to ensure that these areas are covered by the church’s bylaws.

#1: FORMAL MEMBERSHIP POLICY

Churches should always have a formal process by which congregants become members. Churches enjoy substantial freedom under the U.S. Constitution to govern themselves as they see fit without fear of legal consequences. Courts “do not exercise jurisdiction over the internal affairs of religious organizations.”¹ The Supreme Court has recognized “a spirit of freedom for religious organizations, an independence from secular control or manipulation, in short, power to decide for themselves, free from state interference, matters of church government as well as those of faith and doctrine,” and has recognized that this freedom is rooted in the Free Exercise Clause of the U.S. Constitution.² Thus, the Constitution protects church conduct, even where that conduct causes personal injury that would otherwise be actionable in court: “When the imposition of liability would result in the abridgment of the right to free exercise of religious beliefs, recovery in tort is barred.”³

But this freedom has limitations. “Only those ‘who unite themselves’ in a religious association impliedly consent to its authority over them and are ‘bound to submit to it.’”⁴ So, in order for a church to claim immunity against a possible tortious act,⁵ the alleged victim must be (or have been) a member of the church. This is very difficult to determine if the church does not have a formal membership policy.

¹ *Tomic v. Catholic Diocese of Peoria*, 442 F.3d 1036, 1037 (7th Cir. 2006).

² *Kedroff v. St. Nicholas Cathedral of Russian Orthodox Church in N. Am.*, 344 U.S. 94, 116 (1952).

³ *Paul v. Watchtower Bible and Tract Society of New York, Inc.*, 819 F.2d 875, 880 (9th Cir. 1987).

⁴ *Guinn v. Church of Christ of Collinsville*, 775 P.2d 766, 779 (Okla. 1989); accord *Owen v. Bd. of Directors of Rosicrucian Fellowship*, 342 P.2d 424, 426 (Cal. App. 1959) (“A person who joins a church covenants expressly or impliedly that in consideration of the benefits which result from such a union he will submit to its control and be governed by its laws, usages, and customs”).

⁵ A tort is any wrongful act that results in injury to another’s person, property, or reputation. Examples include breach of contract, assault, defamation, invasion of privacy, intentional infliction of emotional distress, etc.



#2: PROCEDURE FOR MEMBER DISCIPLINE/MEMBERSHIP REVOCATION

Generally speaking, a church cannot be held liable for disciplining a church member or terminating his or her membership. “Courts generally do not scrutinize closely the relationship among members (or former members) of a church. Churches are afforded great latitude when they impose discipline on members or former members.”⁶ There are exceptions, however. The most common is when a church disciplines a member or terminates a person’s membership because that person refuses to stop engaging in sinful behavior, and the church leaders reveal the sinful behavior to the congregation. This can lead to claims against the church for invasion of privacy, intentional infliction of emotional distress, defamation, etc.⁷

There are some simple steps a church can take to help avoid such claims. First, a church should have each step of its procedure for discipline and membership termination explained in its bylaws. If the church believes that it may be necessary to reveal to the congregation the reason for the discipline/termination, it is essential that this be a part of that procedure. Second, as part of the process for becoming a member, a church should provide all prospective members a copy of the bylaws and have them sign a statement that they have read them. And, of course, the church should *always* follow the procedures in the bylaws.⁸

As part of the church discipline process, the church should also consider including a provision in its bylaws that a member cannot voluntarily withdraw or resign membership once the discipline process has begun. See the explanation in #3 below for more details on this provision.

If these steps are followed, then courts are much less likely to consider a tort claim against a church for its internal discipline process, unless the church’s conduct was so “extreme and outrageous” as to justify intruding on the church’s religious liberty.⁹

#3: PROCEDURE FOR RESCINDING MEMBERSHIP

Just as the church should have a written policy for terminating membership, it should also have a written policy for how members can disassociate from the church. Courts have held that church

⁶ *Paul*, 819 F.2d at 883.

⁷ See, e.g., *Snyder v. Evangelical Orthodox Church*, 216 Cal.App.3d 297, 307 (1989) (allowing case against church to go forward because the church’s bylaws were silent about whether confessions could be revealed to the congregation).

⁸ The Supreme Court has repeatedly affirmed that churches have the right to decide purely religious and ecclesiastical matters for themselves, but has recognized that if “fraud, collusion, or arbitrariness” is present, the civil courts may be empowered to intervene to decide such a case. See *Gonzalez v. Roman Catholic Archbishop*, 280 U.S. 1, 16 (1929). Some state courts have reviewed cases brought to challenge membership decisions if the church did not comply with its procedures and bylaws. See, e.g., *Konkel v. Metropolitan Baptist Church, Inc.*, 572 P.2d 99 (Ariz. 1977) (finding that the court had jurisdiction to determine if removal of church members complied with the procedures in the church bylaws); *LeBlanc v. Davis*, 432 So. 2d 239 (La. 1983) (same); *First Baptist Church v. State of Ohio*, 591 F. Supp. 676 (S.D. Ohio 1983) (finding jurisdiction to adjudicate claim that expulsion of members was a result of fraud or collusion); *Hatcher v. South Carolina Dist. Council of the Assemblies of God*, 552 S.W.2d 865 (Tex. 1977) (same).

⁹ *Snyder*, 216 Cal.App.3d at 309.



members have a First Amendment right to terminate their membership.¹⁰ Once a member has rescinded her membership, she is no longer consenting to the church's doctrine. This could limit a church's legal protection if it is sued for disciplining someone *after* they have revoked their membership. At least one state court has allowed a suit to proceed against the elders of a church who attempted to discipline an individual after she had formally withdrawn her membership.¹¹ But that court also held that an individual can waive their constitutional right to withdraw from church membership in the midst of a discipline process as long as the waiver is "voluntary and intentional."¹² With a formal revocation policy, it is easy for all parties involved, including the court, to identify when the membership was terminated – otherwise a court will decide on its own.

The church should place a provision in its bylaws for formally terminating membership and this provision should prohibit the voluntary resignation or withdrawal of membership of a member once the discipline process has begun. Because the waiver of a church member's right to resign his membership must be voluntary and intentional, it is a good idea to have church members sign an explicit statement that they have read and agree to this provision of the bylaws.

Some churches do not want to limit their members' ability to resign from the church and want to allow their members to resign voluntarily from church membership at any time, even in the midst of a disciplinary policy. However, should churches choose not to place an explicit procedure for rescinding membership in their bylaws, they should be aware that their ability to discipline a member *after* the member has resigned is strictly limited and a court may intervene to halt discipline directed against a member that has already resigned their membership.

#4: JOB DESCRIPTIONS AND RELIGIOUS GROUNDS FOR LIMITING EMPLOYMENT OPPORTUNITIES

Federal law prohibits discrimination in employment on the basis of race, color, religion, sex, national origin, or age.¹³ State non-discrimination laws are similar, but some also ban discrimination on the basis of sexual orientation.¹⁴

The government is very protective of church autonomy and generally does not interfere with church hiring practices. Federal law exempts religious organizations and allows them to consider an

¹⁰ See, e.g., *Guinn*, 775 P.2d at 776 ("Just as freedom to worship is protected by the First Amendment, so also is the liberty to *recede* from one's religious allegiance").

¹¹ See *Guinn*, 775 P.2d at 766 (permitting lawsuit against church and elders to proceed when the elders disclosed the details of the conduct of the individual to the church after the individual had explicitly resigned her membership).

¹² *Guinn*, 775 P.2d at 779.

¹³ See 42 U.S.C. § 2000e-2; 29 U.S.C. § 621 et seq.

¹⁴ Twenty states currently prohibit discrimination in employment on the basis of sexual orientation: California, Colorado, Connecticut, District of Columbia, Hawaii, Illinois, Iowa, Maine, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New Hampshire, New Mexico, New York, Oregon, Rhode Island, Vermont, Washington, and Wisconsin. Seven states also prohibit employment discrimination on the basis of gender identity or expression: Connecticut, Maryland, Massachusetts, Nevada, New Hampshire, New York, and Wisconsin.



applicant's religious beliefs in hiring for all positions.¹⁵ For hiring clergy, none of the federal non-discrimination regulations apply.¹⁶ And under most state laws, religious non-profit organizations are entirely exempt from these regulations.¹⁷

But, should a dispute arise, churches can best protect themselves from discrimination claims if they provide job descriptions in their bylaws for every position in the church and explain in the job description how the position furthers the religious mission of the church. These position descriptions should include the religious grounds for limiting employment opportunities – especially if the limitations involve any of the categories listed above. Thus, if the church's beliefs require that only certain positions be held by men, for example, this should be stated in the bylaws with support from Scripture. This firmly establishes that there is a religious basis for the church's limitations on employment, and is unlikely to be questioned by a judge.

Additionally, churches should ensure that they are consistently following their employment rules to protect themselves from claims of employment discrimination. Churches must handle similar cases similarly and cannot use religion to treat a protected class of people more favorably than others. For example, churches might be vulnerable if they terminate an unmarried, pregnant female employee on religious grounds, but do not terminate a male pastor guilty of extramarital sexual relations. Consistency in employment decisions will protect the church from employment discrimination claims.

#5: STATEMENT OF RELIGIOUS BELIEF REGARDING MARRIAGE

With the rise of same-sex “marriage,” domestic partnerships, and civil unions, churches are regularly being confronted with these marriage counterfeits and asked to recognize these relationships. This can arise in the area of employment (see previous section) and whenever churches offer classes, retreats, or other events designed for married couples. Churches should include in their bylaws a Biblical definition of marriage and a statement that marriage is the only legitimate and accepted sexual relationship. This will help protect the church if it is forced to terminate/punish an employee for engaging in unbiblical sexual relationships,¹⁸ or if the church declines to allow an unmarried couple to participate in events designed for married couples.

¹⁵ *McClure v. Salvation Army*, 460 F.2d 553, 558 (5th Cir. 1972).

¹⁶ *Id.* at 558-61; *Scharon v. St. Luke's Episcopal Presbyterian Hosp.*, 929 F.2d 360 (8th Cir. 1991).

¹⁷ See, e.g., Cal. Gov't Code § 12926(d); Col. Rev. St. §24-34-401(3); Conn. Gen. Stat. §46a-81p; D.C. Code §2-1401.03; Hi. Rev. Stat. 378-3(5); 775 Ill. Comp. Stat. 5/2-101(B)(2); Iowa Code §216.6(6)(d); 5 Me Rev. Stat. §§ 4553(4) & 4573-A; 49-B Md. Code §18; 151B Mass. Gen. Laws §4; Minn. Stat. §363A.20; Nev. Rev. Stat. §613.320 & 613.350; N.J. Stat §10:5-12; N.H. Rev. Stat. §354A:7; N.M. Stat. §28-1-9(B); N.Y. Exec. Law 296(11); Or. Rev. Stat. §659A.006; R.I. Gen. Laws §28-5-6(7)(ii); 21 Vt. Stat. §495; Wash. Code §49.60.040(3); Wis. Stat. §111.337.

¹⁸ See, e.g., *Bryce v. Episcopal Church in the Diocese of Colorado*, 121 F. Supp.2d 1327 (D. Col. 2000) (Holding that a lesbian youth minister that was terminated as a result of her “commitment ceremony” could not bring a claim against the church for her termination because such a claim as barred by the First Amendment); see also *Gunn v. Mariners Church*, 2005 WL 1253953 at *2 (Cal.App. 4 Dist. 2005). *Gunn* involved the termination of a worship pastor who was engaging in



#6: IDENTIFY GOVERNING BODY THAT IS THE SOLE AUTHORITATIVE INTERPRETER OF SCRIPTURE

It is impossible to anticipate every doctrinal dispute that a church could encounter. Thus, churches should include a statement in the bylaws that its governing body (e.g. elder board, executive committee, etc.) is the church's sole authoritative interpreter of Scripture. This will allow the governing body to issue an interpretation of Scripture whenever a dispute arises that cannot be questioned by courts.¹⁹

#7: DUE DILIGENCE REQUIREMENTS FOR ALL VOLUNTEERS AND STAFF WHO WORK WITH CHILDREN

Churches have a legal obligation to help protect the children in their care: “[C]hurches and the adult church workers who assume responsibility for the spiritual well being of children of the congregation, whether as paid clergy or as volunteers, have a special relationship with those children that gives rise to a duty to protect them from reasonably foreseeable risk of harm from those members of the congregation whom the church places in positions of responsibility and authority over them.”²⁰ Thus, churches need to do due diligence when selecting staff and volunteers to work with children. This could include conducting background checks and requesting references. It is also important to avoid situations where staff members or volunteers are alone with children.

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homosexual conduct. The pastor tried to argue that the church's doctrine did not prohibit homosexuality. But because the church was able to demonstrate otherwise, the court refused to second-guess the church's employment decision. *Id.*
¹⁹ *Gunn*, 2005 WL 1253953 at *2. (courts “cannot undertake...a mission” of finding what is and is not “moral” or “sinful” within the beliefs of a particular church).

²⁰ *Funkhouser v. Wilson*, 950 P.2d 501, 509 (Wash.App. Div. 1 1998); accord *Evan F. v. Hughson United Methodist Church*, 8 Cal.App.4th 828, 843 (1992).

Resource Leadership Team

Ohio Ministries has enlisted Resource Leaders from around the state to provide a network of specialized services and expertise for congregations and pastors.

Rev. Vernon Maddox, Special Projects Coordinator



Vernon Maddox has served the church on the parish, state, and national levels in a wide variety of leadership roles and is a former Director of Ohio Ministries as well as a former Chair of the General Assembly of the Church of God. In addition to his other responsibilities with the national organization, Vernon serves as Ohio's Special Projects Coordinator. In this capacity, he provides leadership for designated projects in the state as the needs arise. He is currently spearheading Ohio's Disaster Relief effort, in cooperation with Church of God Ministries, to enable Ohio Church of God congregations to respond when disaster should strike the state. Vernon can be reached at vgmaddox@gmail.com.

Dr. Robert Mathis, Pastoral Counseling



There are, for each of us, bumps in the road in ministry and in life that result in a need or desire to see a counselor. Ohio Ministries offers such counseling services through our Director of Pastoral Counseling, Dr. Bob Mathis. An ordained minister in the Church of God, Bob has pastored in 3 different states and has served as Pastor of Family Life and Congregational Care in Columbus for over 21 years. Bob offers counseling services for those in central Ohio, and he is providing a network of counselors throughout the state who can serve the pastor or a congregational member as needed or desired. Bob also provides Leadership Seminars and workshops in conjunction with Healthy Congregations, Inc. He can be reached at robertmathisphd@gmail.com or 614.595.3585.

Dr. Christopher Cottrell, Reconciliation, Conflict Management & Resolution



Dr. Chris Cottrell leads the state Reconciliation Team, available to help pastors and congregations address areas of conflict in the church. Chris, an ordained minister in the Church of God, is certified with Peacemakers Ministries and is called to the ministry of mediation, conflict resolution, and reconciliation and serves as a mediator in Franklin County, Delaware County and Licking County courts. To find out more about the Reconciliation Team and its ministry, contact the Ohio Ministries office, or e-mail Chris at crosspointmediation@yahoo.com.

Rev. Tim Julian, Worship Arts Consultant



Rev. Tim Julian, a gifted and experienced musician and worship leader, having served full-time as a pastor and leader in Church of God churches for 28 years. Tim is now available as a consultant and worship leader for churches seeking help with developing, enhancing and leading worship, music and the arts. Tim can be contacted at tjulian56@gmail.com.

Rev. Judy Hughes, Children's Ministry Consultant



Judy Hughes, an ordained minister in the Church of God, loves the Lord and loves children. She has spent much of her ministry working with Children and Family Ministries in Church of God congregations in Ohio, Indiana and Michigan. As a Consultant, Conference Leader, Missionary, and Pastor for over 25 years, she has assisted churches in developing gift-based ministry teams. She has felt called by God to train, equip, and empower leaders to create and implement vision, mission, goals and structure to Children's ministry. She is also passionate about helping churches understand the importance of communicating, partnering, equipping and ministering to families in the local community.

O-Net Report

Fall 2013

Our annual Ohio State Youth Convention is set for November 8-9-10, 2013 at the Greater Columbus Convention Center. This year's theme is "REVEAL", and our key verse is Romans 12:2 *"Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will."*

Our speaker is Harris III, a Christian illusionist from Nashville, Tennessee. Worship will be led by Illuminate, and there will be a Saturday night concert by Anthem Lights. Painter Maggie McCollum will join us again for her second year in a row.

Ryan Garnes will be heading up our IMPACT Columbus workday. Churches are given the opportunity to partner with local missions, charities and churches on Saturday afternoon.

Our Spread the Word project will be a Jeep for Meghalaya, India. It will be used by a Church of God Bible College, for their students to go out on weekends to remote areas for evangelism and discipleship. The total amount needed is \$10,000.; and the Indiana State Youth Convention is partnering with us.

We host a FaceBook page to help promote our convention: OSYC

O-Net is currently in a state of transition as some of our members have left this board. We are in search of new members. If you are interested in serving alongside us as we continue to host OSYC, work with John & Melyssa Trussel and the Camp Team, and look for way to meet the needs of our students and youth workers on a state level, please contact Jeremy Halstead at jeremy@elcog.com or 937-533-5207.

Camp Marengo Summary 2013

Youth Camp 2013

- 642 campers, 72 salvations, 134 rededications, 47 campers felt called to ministry
- Summer Staff of 25
- 162 Volunteers (counselors, pastors, teachers, snack stand workers)

Annual Camp 2012

- 13 Off-Site Events (church visits, camp-on-the-go programs, promotional events) for 2013
- 69 Groups Served (summer camps, work camps, weekend retreats, pastoral events, etc)
- 3 Ohio Ministries Events thus far
- 3 Personal Pastoral Retreats thus far

Outdoor Education and Adventure Programs

- New bouldering wall is complete
- Creating new Outdoor Education Programs that align with State of Ohio Educational Standards and Benchmarks

Mission's Programs

- Camp Marengo will again be responsible for "Impact Columbus" – an afternoon mission experience for youth groups who attend OSYC
- Continuing to connect with mission-based organizations in Columbus
- Took a trip to Clifton Avenue Church of God in Springfield and ran a VBS
- Began our Missions Garden this summer – provided an opportunity for campers to work in the garden and learn. Produce from the garden is given to homeless shelters in Columbus

Current Staff

- Dave Woodward, Full-time Site Director
- John Trussel, Full-time Program Director
- Melyssa Trussel, Part-time Camp Administrator
- Ryan Garnes, Full-time Program Staff and Missions Coordinator
- Jessica Smith, Full-time Program Staff and Certified Cook

4:02 PM

10/23/13

Accrual Basis

Ohio Ministries of the Church of God

Church Giving by Amount

January 1 through October 23, 2013

	Jan 1 - Oct 23, 13	% of Column
Columbus, Meadowpark COG	37,903.04	11.0%
Clayton, Salem COG	18,044.97	5.2%
Springfield, Maiden Lane	16,387.00	4.8%
Bellefontaine, First COG	14,583.83	4.2%
Tallmadge, First COG	11,885.69	3.4%
Blacklick, New Horizons COG	11,656.14	3.4%
Ansonia, First COG	10,327.99	3.0%
Continental, Free Christian COG	8,200.00	2.4%
Huber Heights, Huber Heights COG	7,572.93	2.2%
East Canton, East Canton COG	7,392.32	2.1%
Middletown, Breiel Boulevard First COG	6,691.70	1.9%
Eaton, First COG	6,140.54	1.8%
Sylvania, Quarry Ridge COG	5,993.25	1.7%
Defiance, First COG	5,800.00	1.7%
Germantown, First COG	5,766.29	1.7%
Cortland, First COG	5,700.00	1.7%
Sidney, First COG	5,256.00	1.5%
Middletown, Towne Boulevard COG	4,915.00	1.4%
Rayland, Meadowbrook COG	4,915.00	1.4%
Ravenna, First COG	4,827.75	1.4%
Alliance, First COG	4,747.75	1.4%
Marysville, New Beginnings COG	4,656.65	1.4%
Ontario, First COG	4,588.10	1.3%
Newton Falls, First COG	4,092.35	1.2%
Parma, Lakeview COG	3,950.00	1.1%
Mt. Vernon, First COG	3,766.94	1.1%
Wauseon, First COG	3,677.67	1.1%
New Springfield, COG	3,655.00	1.1%
Van Wert, First COG	3,461.71	1.0%
Akron, Arlington COG	3,333.36	1.0%
Sugarcreek, Barrs Mills COG	3,250.00	0.9%
Shelby, First COG	3,230.75	0.9%
Barberton COG	2,905.68	0.8%
Xenia, Ledbetter Road COG	2,899.23	0.8%
Russells Point, Russells Point COG	2,759.35	0.8%
Miamisburg, First COG	2,713.00	0.8%
Fredericktown, First COG	2,669.49	0.8%
Elmore, Elmore COG	2,523.57	0.7%
Warren, Harvest Point COG	2,508.10	0.7%
Cedarville, First COG	2,502.00	0.7%
Akron, Wintergreen COG	2,500.00	0.7%
Toledo, First COG	2,500.00	0.7%
Laurelville, Laurelville COG	2,453.44	0.7%
Ridgeway, First COG	2,434.68	0.7%
Hamilton, First COG	2,379.08	0.7%
Hubbard, Chestnut Ridge COG	2,252.23	0.7%
Grove City, Faith Comm. COG	2,213.87	0.6%
Springfield, Hillside	2,108.72	0.6%
Lima, Crossroads COG	2,000.00	0.6%
St. Paris, First	1,975.00	0.6%
Marion, First COG	1,940.44	0.6%
Wilmington, First COG	1,750.00	0.5%
Warsaw Campmeeting	1,730.00	0.5%
New Philadelphia, First COG	1,714.39	0.5%
Dayton, New Hope Community Church	1,713.75	0.5%
Wooster, Highland COG	1,682.65	0.5%
Northwood, COG	1,632.36	0.5%
Centerville, Christian Fellowship	1,500.00	0.4%
Hamilton, Eaton Road COG	1,491.00	0.4%
Springfield, Northside	1,367.95	0.4%
Hilliard, Higher Impact COG	1,367.48	0.4%
Chillicothe, First COG	1,350.00	0.4%
Cadiz, First COG	1,292.76	0.4%
Kettering, Kettering COG	1,250.00	0.4%
Amherst, Great Lakes	1,230.00	0.4%
New Lexington, First COG	1,112.21	0.3%

4:02 PM
10/23/13
Accrual Basis

Ohio Ministries of the Church of God

Church Giving by Amount

January 1 through October 23, 2013

	Jan 1 - Oct 23, 13	% of Column
Fairfield, Winton Road First COG	1,100.00	0.3%
Massillon, Forty Corners COG	1,050.00	0.3%
West Liberty, First COG	1,028.21	0.3%
Oakwood, Auglaize Chapel COG	1,024.62	0.3%
NEO CoG Executive Council	1,000.00	0.3%
Canton, Eleventh Street COG	1,000.00	0.3%
Middletown, Tytus Avenue COG	1,000.00	0.3%
Westerville, Triumphant COG	1,000.00	0.3%
Cincinnati, Iglesia Nueva Esperanza	900.00	0.3%
Gallipolis, First COG	900.00	0.3%
Cincinnati, Dayspring COG	900.00	0.3%
Lima, Gardendale COG	896.81	0.3%
Cleveland, Fifth COG	875.00	0.3%
Troy, First COG	800.00	0.2%
Middleburg Hts, Church of the Harvest COG	676.00	0.2%
Newark, Rocky Fork First COG	675.00	0.2%
Warren, First Parkman COG	659.19	0.2%
Mason, Mason First COG	616.00	0.2%
Circleville, First COG/Kingston	600.00	0.2%
Canton, Church of God Worship Center	600.00	0.2%
St. Marys, First	580.80	0.2%
Kettering, Marshall Road First COG	571.04	0.2%
Ravenna, Edinburg COG	540.00	0.2%
Columbus, Hilltop COG	510.23	0.1%
Paulding, Rose Hill COG	508.31	0.1%
Warren, York Avenue COG	500.00	0.1%
Zanesville, First COG	494.84	0.1%
Trenton, Home Avenue First COG	450.00	0.1%
Middletown, New Covenant COG	450.00	0.1%
Mineral Ridge, First COG	444.69	0.1%
Franklin, First COG	416.66	0.1%
London, First COG	410.08	0.1%
Dayton, Ashcraft First COG	409.03	0.1%
Cleveland, Cog/Cleveland	400.00	0.1%
Marysville, Grace Community COG	400.00	0.1%
Green, Greensburg COG	400.00	0.1%
Cincinnati, Madisonville COG	400.00	0.1%
West Chester, Journey	360.00	0.1%
Cincinnati, Fields-Ertel Road First COG	355.31	0.1%
Loudonville, Pine Run First COG	306.72	0.1%
Dupont, First COG	300.00	0.1%
NE Christian Women Connection	300.00	0.1%
Warren, Eastside COG	300.00	0.1%
Mentor, Community COG	270.00	0.1%
Blanchester, Daystar First COG	250.00	0.1%
Bedford Heights, Fellowship COG	250.00	0.1%
Ashland, First COG	225.00	0.1%
Creston, Creston Community Church	213.78	0.1%
Lancaster, Pleasant Chapel COG	200.00	0.1%
Bridgeport, First COG	200.00	0.1%
Canton, Sherrick Road COG	159.00	0.0%
Lancaster, First COG	140.00	0.0%
Fairborn, New Song COG	136.00	0.0%
Athens, First COG	125.04	0.0%
Chillicothe, God'S Community Outreach	123.00	0.0%
Minerva, Great Trail Community COG	100.00	0.0%
Boardman, Simon Road COG	100.00	0.0%
Sardis, Duffy COG	94.69	0.0%
Sardis, Duffy Church of God	81.82	0.0%
Middletown, 11th Ave COG	50.00	0.0%
Steubenville, Church of God	50.00	0.0%
Twinsburg, Restoration COG	25.00	0.0%
Cambridge, Midway COG	10.00	0.0%
TOTAL	344,704.02	100.0%