



*Welcome
to the 2016
General Assembly!*

Sponsored by



OHIO MINISTRIES
of the Church of God

Dr. Esther Cottrell
State Pastor and Director of Ministries

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*Thank you
to our host
church today*

Meadow Park
Church of God
2425 Bethel Road
Columbus OH 43220

Leadership tools *for Healthy Ministries*

*Believing we are...
Better together!*

General Assembly
October 27, 2016



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Agenda

Call To Order

Welcome and Prayer

Approval of Minutes

Appointment of Tellers and Parliamentarian

Director's Report

2017 Budget Presentation

Bylaw Amendment Presentation

Nominating Committee Report

Presentation of Ordination Candidates

Ratification Ballot

Recognition of Guests

Announcements and Adjournment

Ohio General Assembly Minutes

Oct. 22, 2015

Call To Order. The regularly scheduled meeting of the General Assembly of the Church of God was held on October 22, 2015 beginning at 1:06 pm, EST at the Meadow Park Church of God, Columbus, OH, with Acting Chairman James Roma presiding.

Welcome and Prayer. Associate Pastor Lee Brown, Meadow Park Church, offered words of welcome and a prayer of invocation.

Approval of Minutes. Ed Beck moved; Terry Pol seconded that the minutes of the 2014 Business Meeting be accepted as written. The motion carried unanimously.

Appointment of Tellers & Parliamentarian. Chairman Roma appointed Joy Sherman as head teller and Angie Swonger, Joe Angles, Sharon Maxwell, Tim Riley, Rolanda Smith and Patricia Hostetler as tellers. Roma also appointed Vern Maddox to serve as Parliamentarian for the meeting.

Introduction of New Director of State Ministries. Roma gave a report of the search process for the new Director of State Ministries including results of the electronic ratification ballot, which was a 95% approval rate (225-12) to call Esther Cottrell to the position of State Pastor and Director of Ohio Ministries of the Church of God. Roma cited that the process used was one of integrity that allowed room for God to direct. Upon introduction, Dr. Cottrell received a standing ovation from the Assembly.

Director's Report: Dr. Esther Cottrell thanked the Assembly and accepted the call to the position. She committed to the focused work of Ohio Ministries, leading the Church of God in Ohio with priority given to Leadership Development, Church Vitalization, and Church Multiplication. Cottrell highlighted several items in her written report (attached). She challenged the Assembly to adopt the Northern Italy Mission Project for 2016 – 2018.

Cottrell invited Roma to report on recent Camp Marengo programming and personnel decisions made at the end of the former director's tenure. Roma reviewed the decision to re-establish a summer only camp program.

Cottrell then highlighted the ministries of church revitalization and multiplication, asking Alan Leach and Chad Shepherd to share testimony of God working in their ministries to revitalize and multiply. Cottrell then completed her report by inviting the Assembly to attend a *Listening Tour* gathering in November.

There were no questions or comments from the Assembly concerning anything in her report and the report was received.



2016 Budget Presentation. Finance Director, Bob Fulton, presented the financial budget for 2016. Bob Fulton/Terry Pol moved the acceptance of the budget to be voted on with the paper ballot. Jeremy Halstead requested clarification on the income and expense line items of the budget pertaining to O-Net. After a brief period of explanation and discussion, Halstead suggested that a private conversation with Fulton could satisfy questions. An Assembly member requested that in the future a simple, one page year-to-date financial summary be supplied with the Financial Report. Bob Fulton acknowledged that request.

Nominating Committee Report. Jeff Gray, Chair of the Nominating Committee, presented the slate of nominees for Governing Board chair, members, and Credentials Committee at-large member. A motion is not necessary for this nomination slate. (Refer to attached document of ballot results for names of persons nominated).

Ordination Committee Report. Jonathan Grubbs, State Credentials Committee chair, presented the eight candidates on the ballot for ratification. A motion is not necessary for this nomination slate. (Refer to attached document of ballot results for names of persons nominated).

Prior to voting, Roma noted that the paper ballot incorrectly titled the ballot to be approved as the 2015 Budget. The correct title would read **2016 Proposed Budget**. Bill Means/Terry Pol moved the correction on the official ballot. Motion passed.

Roma instructed the Assembly to mark their ballots. Then Roma introduced guests.

Motion to adjourn: Ed Beck/Vaughn Bell. Roma adjourned the meeting at 2:15 pm.

Following adjournment, tellers reported that all persons on the ballot were overwhelmingly approved for ratification. Additionally, the 2016 budget was also overwhelmingly approved. *The official results attached.*

Respectfully submitted,

Rev. Vaughn E. Bell

Acting Secretary

2016 Annual Report

TO: Ohio General Assembly of the Church of God
FROM: Dr. Esther Cottrell, State Pastor and Director of Ministries
DATE: October 29, 2016



OHIO MINISTRIES
of the Church of God

As we end this year, I do so with a spiritual sense of excitement and wonderment, believing that we are on the path of a great future in state ministry. Looking back over this past year I continue to be amazed at the power of God that can be seen throughout this ministry. In this report you will see accounts of advancement for the Kingdom of God. Celebrate with me that God is at work among us! You will also see issues that have caused the Governing Board, staff, and me to wrestle through options and seek the wisdom that only comes from heaven's throne. During this year I have adopted a passage from 2 Corinthians to guide me and the staff as we seek to serve you and the Church of God in Ohio.

2 Corinthians 4

Therefore, since through God's mercy we have this ministry, **we do not lose heart.** ² Rather, we have renounced secret and shameful ways; **we do not use deception, nor do we distort the word of God.** On the contrary, by setting forth the truth plainly we commend ourselves to everyone's conscience in the sight of God. ³ And even if our gospel is veiled, it is veiled to those who are perishing. ⁴ The god of this age has blinded the minds of unbelievers, so that they cannot see the light of the gospel that displays the glory of Christ, who is the image of God. ⁵ For **what we preach is not ourselves, but Jesus Christ as Lord, and ourselves as your servants for Jesus' sake.** ⁶ For God, who said, "Let light shine out of darkness," [and] made his light shine in our hearts to give us the light of the knowledge of God's glory displayed in the face of Christ. ⁷ But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us. (NIV)

This passage of Scripture has become a theme for the staff of this office, with a commitment that this ministry is dedicated to: courage; transparency; honest handling of biblical teachings; and to live as servants of the Church and our Lord.

It is in this spirit and commitment that this report is written to give you, the General Assembly, as an update on the ministry activities and an outline of future ministry opportunities to be developed.

Administrative & Support Services

Staffing

We have been blessed to attract and secure new, quality staff for the ministry in Ohio.

After a thorough nationwide search, Rev. Demetrius Booker formally joined our staff in May as Associate State Pastor of Church Health. He has hit the ground running, working with several churches and pastors seeking to be Transformational Churches. Demetrius comes to us highly recommended and loved by the Michigan Assembly and the Lighthouse Church of God in Redford, MI where he served bi-vocationally on the state staff and as pastor of a growing church. You can read more of his ministry passion and plans in his attached report.

Master Plan for Camp

As we have worked on the issue of the needs of the camp, I have been grateful for some sage advice from persons knowledgeable about camping ministry. The advice is simple: *with any business the owners must decide to either invest or divest*. The Governing Board and I have prayerfully wrestled with the great needs of the camp property and the funding requirements to maintain and build a quality program. In the end we have decided to find a way to appropriately invest. With this in mind I am working with a Master Planning Team to address funding, facilities, programs, and marketing.

Real Estate

A few months ago, the camp property was taken off the market earlier than our original contract. With no viable offer and the need to move toward a Master Plan of the camp, it was agreed by the real estate company and this office that this action was our best move.

Camp Facilities

The Dining Hall HVAC system was replaced and updated this spring. The Chapel remains closed as we investigate viable solutions. The Pavilion is being used as an alternate site for worship and large gatherings.

Student Ministries Team

This year the Student Ministries Team (formerly O-Net) was re-formed. They have been looking at the Student Ministries strategy and program, seeking ways to make this ministry effective and most resourceful to the churches in Ohio. To this end they have elected to do something new – hold the OSYC at the Maiden Lane Church in Springfield. This will bring significant financial savings as well as open up options for meetings that are not currently available when renting auditoriums and convention centers. The dates are November 11-13. We are grateful for the open door hospitality and sacrifice of Maiden Lane to allow us to experiment with this new venue.

Church Multiplication

We continue to see great strides and some disappointments in our church multiplication efforts. The following are current projects and efforts being made in this ministry labor.

New Plants and Multi-sites

Athens Plant Potential. In April, I met with the Athens leadership and a couple of key leaders from SEO to discuss a process for planting a new church in the Athens area. We have a goal of securing a planter and launching in the fall 2017.

Toledo/Detroit Joint Project. We continue to work with the Concilio and Michigan to identify a new planter. We hope to move toward a plant in 2017.

Partnerships. I am on a small team of Regional Pastors to design a common strategy and perhaps even shared personnel to direct a national church multiplication program.

Closed Churches

It is always difficult to close a church yet in the course of life, this is part of the Church experience. This summer the New Song Church made the difficult decision to close. The pastors and congregation worked diligently with us to ensure that the property and other assets of the church are appropriately turned over to Ohio Ministries, which will be primarily used to advance our multiplication efforts. Additional churches that were officially closed were Brown County, Marysville Place of Grace, and Kenton. Additionally Centerville Christian Fellowship was released from their affiliation.

his sabbatical experience. It was an excellent trip giving us an opportunity to see and participate firsthand in some creative and successful approaches to evangelism and discipleship in post-Christian cultures. Our next project is to develop a small team of youth (16-20 years old) to work in the 2017 youth camp in Italy and also be immersed in post-Christian evangelism.

Western Districts

In May key leaders from the Southwest, Central, and Northwest districts met in Miamisburg to begin the process of re-thinking the ministry of the districts on the western side of the state. We plan to meet again in the near future to develop a plan to implement as we continue to work together to strengthen the ministry of the churches and their pastors in this area of the state.

Key Challenges for 2017

Transformational and Transactional Ministry. The challenge is to see, promote, and implement strategies for our state ministry to be a transformational ministry whose purpose is to serve as a catalyst and resource for the Church. This is a different mindset than what some may think or have experienced in the state ministry serving as a “fee for service” institution. The team is exploring these two contexts of ministry with the desire to lean more into the transformational side of the ministry. We invite the Assembly to join us in this conversation.

Invest or Divest. As mentioned earlier in this report, we can no longer allow the camp to simply exist. We must create a successful plan to make the properties work for Ohio Ministries. The creation and implementation of a Master Plan is crucial to this need.

Leadership Development. What are the key needs and areas of growth that Ohio Ministries could address to better serve, prepare, and empower pastors and church leaders for authentic Kingdom ministry?

Development of a Growing Financial Base. Church giving has been flat-lined for years and needs to be increased in order for vision to be achieved.

The bottom line is this: our culture, our state, and our communities are dying for the Church to actively, prayerfully, and intentionally bring a Gospel message of hope. The Church of God has been called of God to be active in this need for evangelism and discipleship. It is for this reason that we serve in the Kingdom at this time in her history. By God’s grace and with your partnership, I am confident that the Church of God in Ohio has a great opportunity to witness and participate in a great revival that will draw all persons to Christ.



Believing we are . . .

Better together!

Dr. Esther Cottrell

State Pastor and Director of Ministries



Governing Board Chair Report

Growing up in the Church of God in Ohio has given me a rich tradition of which I am most grateful. I was raised in a congregation of the Church of God in Ohio, served in an associate role in another, and am now privileged to serve as a lead pastor in yet another great church in our state, (like a bad credit history, some things are hard to get rid of ☺). I have also had the opportunities to serve the Church of God as a Regional Pastor in another state and serve in our national office. I have been blessed to be a product of the church and to see the church from a variety of vantage points over the last thirty years.

The Church of God in Ohio is blessed in so many ways. We have always proved the theory to be true, "We are stronger together." Ohio Ministries of the Church of God is often looked to for resources and directional guidance by other regional assemblies. I believe that speaks volumes about who we are. I am grateful for the privileges we enjoy that are made possible by our health. We have many extraordinary leaders, past and present to thank for that.

This has been a year of tremendous transition in our state ministry organization. We have smoothly made those transitions and are poised to experience some very exciting days as we move forward together. In the last twelve months we have transitioned Executive Directors, hired a new Associate State Director, made transitions in office support staff, and have begun a new directional focus that has been set before us as a vision by our new Executive Director, Dr. Esther Cottrell. From my vantage point I would say the future is exciting, challenging, and bright.

The Board of Directors for Ohio Ministry reflect the diversity that we believe in and model throughout our state. Our members are comprised of those who are younger and older, male and female, and from different ethnic backgrounds. We come from all parts of our state. I would say we are a rather diverse, yet unified group. It has been my honor to serve as the chairman of this group for the past year. We work directly alongside Esther and Demetrius and consider ourselves very fortunate to have this experienced team of gifted leaders. Additionally, we have a very gifted group of support staff and volunteers who have a passion for the Kingdom of God.

Earlier this year our board attended an overnight retreat. Our facilitator for this retreat was Dr. Scott Livingston. Scott led the board through a leadership assessment tool to help us better understand the diversity of our board along with our strengths and weaknesses. Additionally, Scott helped us look forward toward ministry opportunities and challenges represented in our state. Part of our discussion centered around two words, divestment and investment. As we reviewed the vision for state ministry we began to process what it means to invest or divest into various ministry we have before us. As a board and state leadership team we are continuing to process this concept. It has become clear that we have been given great opportunities to partner with God in the growth of His Kingdom. It is also clear that we do that best when we invest and do so together.

Ohio Ministries of the Church of God is blessed by gifted and diverse visionary, yet practical leaders. We are also blessed to serve in a region where the church is strong and the vision and mission is clear. As chairman of the board and the assembly, I would encourage you as my colleagues to prayerfully consider your investment in this great opportunity to make an eternal impact. I would like to take this opportunity to thank each of our board members, our state ministry team staff, and each of you for your commitment and partnership. We are "Better Together!"

Respectfully Submitted,

Randy Montgomery
Chairman of the Governing Board and Assembly

Church Transformation



As time marches on, so does the future! We cannot go back, for back is never acceptable! We cannot go back to the typewriter or word processor; we cannot go back to the yellow and white pages for information; We cannot go back to paper maps, hand calculators, horse and buggy or snail mail as our only means of communication. In these examples if we were to return to where we were or what we were accustomed to, we would be going from what many believe to be progress—effectiveness and relevant systems—to dysfunction and irrelevant systems!

Embracing the past without evaluation of present results will cause our ministries to be irrelevant. Today's investment of time and precious resources to maintain past memories has only proven to yield frustration and division: frustrations among those who work the ministries and division among those who desire fruitful outcomes.

Jesus' interaction with culture during his ministry made a positive difference upon society and the irrelevant church of his day. The Pharisee, Sadducees and Scribes were not seen as pioneers, but rather gatekeepers and oppressors. The change from Re-vitalization to Transformation is largely due to re-vitalization being at a crossroad. It is based upon getting back to what we had, which is a hopeless venture. You can retro fit your church building, programs and systems to the days of yesteryears, but not the minds and spiritual freedoms of the people in your congregation and your community!

Ohio Ministries is committed towards walking with our congregations to discover new Church Life Cycles of *growth & fruitfulness*.

In 2017, we will seek to Transform our churches in two areas - *Congregational and Leadership Development*.

Congregational Development

Those who study churches have discovered that over 85% of them have plateaued or entered into an accelerated decline. We are committed towards helping churches identify where they are on their individual life cycles and empowering them with tools that help them make the tough decisions which produce fruitful ministries.

Leadership Development

A key component to healthy and growing congregations are those who lead the ministries. Today's culture requires fresh tools, relevant church programs & systems, and church leaders who are equipped with new techniques and out of the box thinking to not only lead but maintain fruitful ministries which convert sinners and make disciples who make disciples who makes disciples!

Our leadership development will be offered to both clergy and laity. Though many of these opportunities begin in early 2017, I encourage you to take advantage of our upcoming leadership development opportunity - *Crucial Conversations* (included in this package).

Expecting for Great things to happen ...

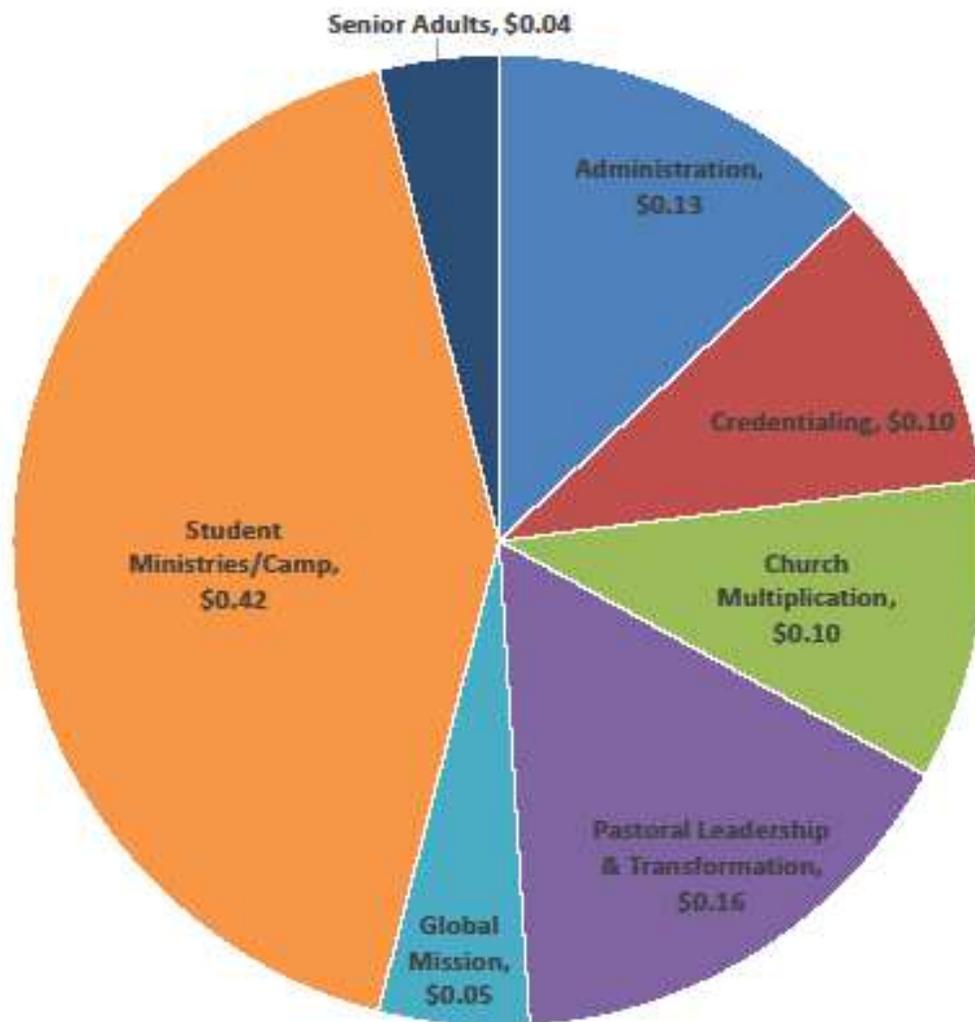
Planning for Great things to happen!

**Associate State Pastor
Church Health Minister
Ohio Ministries**

**Take On Your Day With The Knowledge
That God Is One Step Ahead of You!**



Cost Per Dollar of 2017 Budget Expenses Pie Chart



Budget Comparison

Ordinary Income/Expense	Annual Amounts		
	<u>Budget</u> <u>2017</u>	<u>Budget</u> <u>2016</u>	<u>Actual</u> <u>2015</u>
Income			
Church Contributions	\$390,000	\$373,300	\$337,944
Investments	\$0	\$2,400	\$10
Loan Payments	\$9,600	\$7,800	\$5,694
Mission Support	\$15,200	\$14,340	\$19,392
Progammig Fees	\$57,750	\$63,148	\$80,991
Property Sales	\$54,400	\$15,000	\$0
Camp Ground Fees	\$285,500	\$290,530	\$350,569
Camp Sales	\$14,000	\$13,725	\$38,765
Camp Support	\$28,600	\$13,500	\$0
1- Other Receipts	\$5,500	\$55,204	\$326,139
Total Income	<u>\$860,550</u>	<u>\$848,947</u>	<u>\$1,159,504</u>
Expense			
Wages	\$301,140	\$320,011	\$365,266
Bank Charges	\$2,400	\$2,220	\$2,631
Dues & Subs & Publications	\$2,940	\$3,235	\$2,283
Fringe Benefits	\$138,598	\$138,100	\$145,691
2- Professional Service	\$45,775	\$24,435	\$8,292
Auto Repairs & Maint.	\$11,400	\$10,900	\$33,248
Banquet/Speakers.Etc	\$14,400	\$15,500	\$6,732
Camp Store	\$18,000	\$22,120	\$19,724
Credentialing Costs	\$12,000	\$8,105	\$3,049
Debt Service	\$12,480	\$12,812	\$12,812
Equipt, Furniture & Software	\$10,500	\$4,500	\$10,592
Food & Kitchen	\$44,740	\$58,500	\$59,560
Insurance-Property & Liability	\$22,700	\$23,300	\$28,918
Lodging/Travel & Food	\$34,400	\$32,212	\$49,430
Mission Disb.	\$13,000	\$12,840	\$15,834
Office & Operation Supplies	\$16,574	\$12,617	\$9,222
Programing & Supplies	\$37,402	\$38,312	\$25,129
3- Repairs & Maintainence	\$35,000	\$23,550	\$40,315
Utilities	\$74,200	\$64,037	\$71,137
4- Worship	\$7,500	\$18,500	\$27,856
5- Wills & Estate Promotion	\$5,000	\$0	\$0
6- Transfer of Funds	\$0	\$0	\$81,662
Total Expense	<u>\$860,149</u>	<u>\$845,806</u>	<u>\$1,019,383</u>
Net Cash Difference	<u>\$401</u>	<u>\$3,141</u>	<u>\$140,121</u>



Financial Comments:

1. The Line item under income for other receipts include estate contributions of \$284k.
2. Professional expenses for budget 2017 increase for coaches, contract professional and legal fees.
3. Repairs and maintenance is budgeted higher for 2017 for camp maintenance.
4. Worship expense for budget 2017 is a change of OSYC venue from convention hall to church.
5. Wills and estate is a new expense line item.
6. Transfer of funds for 2015 is a reimbursement of negative funds and increase of the Contingency Fund, from the State Operating Fund.

Ohio Ministries Proposed Budget

	<u>Budget 2017</u>	<u>Budget 2016</u>	<u>Actual 2015</u>
Total Receipts	\$860, 550	\$848,947	\$1,159,504
Total Expenses	\$860,149	\$845,806	\$1,019,383
Surplus Cash	<u>\$401</u>	<u>\$3,141</u>	<u>\$140,121</u>

Church Contributions Report

January 1 through September 30, 2016

Church City	Church Name	Total
Akron	Arlington COG	4,878.00
Akron	Ellet Community COG	0.00
Akron	Wintergreen Ledges COG	756.00
Alliance	Alliance First COG	3,253.84
Alliance	Southside COG	0.00
Amelia	Amelia First COG	0.00
Amherst	Great Lakes Church	1,182.00
Amsterdam	Amsterdam Community COG	0.00
Ansonia	Ansonia First COG	8,100.00
Ashland	Ashland First COG	300.00
Ashtabula	First Community COG	0.00
Athens	Athens First COG	2,991.48
Barberton	Barberton COG	1,759.00
Beechwood	New Life Community COG	0.00
Bellefontaine	Bellefontaine First COG	3,643.38
Blacklick	New Horizons Community COG	6,073.73
Blanchester	Blanchester First COG	0.00
Blanchester	Daystar First COG	550.00
Boardman	Simon Road COG	50.00
Bridgeport	Bridgeport First COG	1,436.83
Cable	Middletown COG	500.00
Cadiz	Cadiz First COG	1,907.79
Cambridge	Midway COG	0.00
Camden	Northside Chapel First COG	0.00
Campbell	Community COG	0.00
Canton	COG Worship Center	0.00
Canton	Eleventh Street COG	1,312.47
Canton	Gate of Heaven COG	0.00
Canton	Sherrick Road COG	0.00
Canton	Zion's Temple COG	0.00
Carlisle	Carlisle First COG	0.00
Cedarville	Cedarville First COG	0.00
Chauncey	Chauncey First COG	0.00
Chillicothe	Chillicothe First COG	0.00
Chillicothe	God's Community Outreach	0.00
Chillicothe	Goshen Run COG	0.00
Cincinnati	Dayspring COG	600.00
Cincinnati	Iglesia Nueva Esperanza	0.00
Cincinnati	Clinton Springs COG	0.00
Cincinnati	Evendale First COG	0.00
Cincinnati	Fields-Ertel Road First COG	0.00
Cincinnati	First Christian Tabernacle COG	0.00
Cincinnati	Fosdick First COG	0.00
Cincinnati	Madisonville COG	400.00

Church City	Church Name	Total
Cincinnati	Soul-Winning COG	0.00
Cincinnati	Spirit Life Fellowship International	0.00
Cincinnati	Summerside First COG	0.00
Circleville	Circleville First COG	0.00
Circleville	Circleville Kingston Pike First COG	0.00
Clayton	Salem COG	9,749.97
Cleveland	Barak Bible Fellowship Church	0.00
Cleveland	COG of Cleveland	125.00
Cleveland	Crystal COG Worship Center	0.00
Cleveland	Fifth COG	0.00
Cleveland	Glenville COG	0.00
Cleveland	Northeast COG	0.00
Columbus	Columbus First COG	0.00
Columbus	Columbus West COG	0.00
Columbus	Greater Works COG	0.00
Columbus	Higher Impact COG	0.00
Columbus	Hilltop COG	531.17
Columbus	Meadow Park COG	43,669.00
Columbus	Shalom Iglesia de Dios	0.00
Columbus	Shalom Iglesia de Dios	0.00
Columbus	Sigsbee Avenue COG	0.00
Columbus	Wayne Avenue COG	0.00
Continental	Free Christian COG	0.00
Cortland	Cortland First COG	0.00
Coshocton	Coshocton COG	300.00
Creston	Creston Community Church	1,118.55
Dayton	Ashcraft First COG	390.00
Dayton	Hopeland Church	1,492.13
Dayton	Moraine City First COG	0.00
Dayton	New Life First COG	0.00
Dayton	New Vision COG	2,875.24
Dayton	Onelove Church	0.00
Defiance	Defiance First COG	6,971.93
Dennison	Dennison First COG	350.00
Dover	Iglesia de Dios Nueva Jerusalem	0.00
Dupont	Dupont First COG	225.00
East Canton	East Canton COG	3,471.16
East Liverpool	Etruria Street COG	0.00
Eaton	Eaton First COG	3,266.63
Elmore	Elmore COG	1,494.14
Elmore	Ohio COG Men	1,538.00
Fairborn	First COG Tabernacle	0.00
Fairborn	Maiden Lane COG at West Enon	0.00



Church City	Church Name	Total
Fairborn	Maple Avenue COG	0.00
Fairfield	Winton Road First COG	0.00
Farmdale	Farmdale First COG	0.00
Findlay	StoneBridge COG	800.00
Franklin	Elizabethtown First COG	0.00
Franklin	Franklin First COG	377.00
Franklin	New Covenant Church	1,500.00
Franklin Furn.	Franklin Furnace First COG	0.00
Fredericktown	Fredericktown First COG	1,789.00
Gallipolis	Gallipolis First COG	900.00
Germantown	Germantown First COG	6,185.72
Germantown	Keister Road COG	0.00
Gratis	Beechwood COG	600.00
Green	Greensburg COG	0.00
Greentown	Greentown COG	0.00
Grove City	Faith Community COG	2,359.32
Hamilton	BridgeWater Church	2,250.00
Hamilton	Eaton Road COG	1,605.00
Hamilton	Front Street First COG	0.00
Hamilton	Millville Avenue COG	0.00
Hartville	Hartville COG	0.00
Hubbard	Chestnut Ridge COG	0.00
Huber Hgths	Huber Heights COG	7,743.98
Jeffersonville	Jeffersonville COG	300.00
Kettering	Kettering Church	600.00
Kettering	Marshall Road First COG	754.40
Lancaster	Lancaster First COG	25.00
Lancaster	Pleasant Chapel COG	0.00
Laurelville	Laurelville COG	1,562.84
Lebanon	First COG	0.00
Leesburg	Leesburg First COG	0.00
Lima	Crossroads COG	2,700.00
Lima	Gardendale COG	301.83
London	London First COG	401.70
Lordstown	Harvest Point Church	2,144.81
Loudonville	Pine Run First COG	455.23
Mansfield	Hillside First COG	300.00
Marysville	New Beginnings Church	4,966.36
Mason	Faith Christian Fellowship Church	0.00
Mason	Mason COG	757.41
Massillon	Forty Corners COG	0.00
Massillon	Unity Church	0.00
Maumee	Heritage COG	0.00
Mentor	Mentor Community COG	0.00

Church City	Church Name	Total
Miamisburg	Miamisburg First COG	996.00
Miamisburg	Nueva Esperanza Church	376.50
Middleburg Heights	The Church of the Harvest COG	225.00
Middletown	Breiel Boulevard First COG	2,250.00
Middletown	New Life Community -Middletown	30.00
Middletown	Poasttown First COG	0.00
Middletown	Towne Boulevard COG	3,744.00
Middletown	Tytus Avenue First COG	900.00
Middletown	Yankee Road First COG	0.00
Milford	Buckwheat Road First COG	0.00
Mineral Ridge	Niles First COG	0.00
Minerva	Great Trail Community COG	928.52
Monroe	Monroe First COG	225.00
Morrow	Morrow First COG	0.00
Mount Vernon	Mount Vernon First COG	2,100.00
New Boston	New Boston First COG	0.00
New Carlisle	Park Layne First COG	0.00
New Lexington	New Lexington First COG	1,492.26
New Philadel- phia	New Philadelphia First COG	0.00
New Springfield	New Springfield COG	3,369.00
Newark	Rocky Fork First COG	630.00
Newton Falls	Newton Falls First COG	2,687.53
Northwood	Northwood COG	1,648.51
Norwood	Norwood First COG	0.00
Oakwood	Auglaize Chapel COG	1,096.06
Ontario	Ontario First COG	4,124.92
Oxford	Westgate COG	0.00
Parma	Lakeview COG	2,925.00
Paulding	Rose Hill COG	429.72
Peebles	Peebles COG	0.00
Piqua	Madison Ave First COG	1,870.50
Piqua	Snyder Road COG	0.00
Portsmouth	Coles Blvd COG	0.00
Ravenna	Edinburg First COG	200.00
Ravenna	Ravenna Avenue COG	0.00
Ravenna	Ravenna First COG	4,390.08
Rayland	Meadowbrook COG	4,186.93
Richmond Hts	Restoration COG	100.00
Ridgeway	Ridgeway First COG	0.00
Risingsun	Girton COG	0.00

Church City	Church Name	Total
Saint Marys	Saint Marys First COG	0.00
Saint Paris	Saint Paris First COG	1,350.00
Sardis	Duffy COG	147.55
Shelby	Shelby First COG	1,650.05
Sidney	Connection Point COG	3,744.00
South Lebanon	South Lebanon First COG	0.00
South Point	South Point First COG	0.00
South Vienna	Pleasant Community COG	0.00
Springfield	Catherine Street First COG	0.00
Springfield	Clifton Avenue COG	0.00
Springfield	Hillside Avenue COG	3,750.03
Springfield	Maiden Lane COG	9,343.50
Springfield	Northside COG	1,018.33
Steubenville	Steubenville COG	0.00
Sugarcreek	Barrs Mill COG	5,750.00
Sylvania	Quarry Ridge Community	3,594.00
Tallmadge	Tallmadge First COG	5,201.13
Toledo	Toledo First COG	1,650.00
Toledo	United COG	0.00
Trenton	Home Avenue First COG	450.00
Troy	Troy First COG	400.00
Urbana	COG	0.00
Van Wert	Van Wert First COG	936.62
Warren	Eastside COG	250.00
Warren	Warren First COG	203.77
Warren	York Avenue COG	450.00
Washington Court House	Washington Court House First COG	0.00
Wauseon	Wauseon First COG	3,366.67
West Chester	Journey Church	0.00
West Liberty	West Liberty First COG	844.86
Westerville	Triumphant COG	0.00
Wilmington	Wilmington First COG	1,500.00
Wooster	HIGHLAND COG	3,400.41
Xenia	East Second Street First COG	500.00
Xenia	Ledbetter Road COG	2,707.24
Youngstown	People's Chapel COG	0.00
Zanesville	Zanesville First COG	538.27

Take The Challenge ... \$12 Dollars A Week



When is the last time you heard these words, Mission Accomplished? I know it's been a while. But that stops now! Your partnership with Ohio Ministries will help the assembly accomplish its mission of empowering congregations and leaders to meet the changing needs of a challenging culture; provide trained and experienced coaches who walk along side young and new pastors; continue to offer summer low cost youth camps. For an increase of just \$12 Dollars a week to Ohio Ministries these investments and others will provide Ohio Ministries with the resources needed to help our various state and local ministries. How do you sign up? It's simple, just call, email or with your current giving, include the extra dollars a week when you send in your monthly support.

P O Box 276
3438 Township Road 221
Marengo OH 43334
office@ohchog.org
Office (740) 747-2916

Support our 2017 budget by increasing your giving by only twelve dollars a week!



Ratification Ballot Candidate Biographies

Governing Board Nominees

H. E. Paul Flores

(Completing a partial First Term, nominated for a Second Term)



H.E. “Paul” Flores has served the First Church of God in Wauseon, Ohio since 2011. He began ministry as a bilingual preacher’s kid in the Church of the Nazarene, graduating from Nazarene Bible College, being ordained, and serving in three churches. Between pastorates Paul served as an evangelist and worship leader, coming to the Church of God in 1994 and being ordained by the Colorado Conference. He has pastored churches in Colorado, California, Indiana, and now Ohio, and has also served on the national Worship Task Force for the Church of God. In 2011 Paul completed a Master’s Degree in Human Services/Marriage and Family Counseling at Liberty University. Paul and Janet (Harvey), a product of the East Foulke Church of God in Findlay, have been married for 38 years. The Flores have four adult children and four grandangels. A recent family highlight was the ordination of their son, Leo, by Indiana Ministries.

Richard Triplett

(Nominated for a First Term)



Richard Triplett was born October 12, 1950 in Flint Mi. He married Claudia November 8, 1968 and they have two daughters – Crystal Colp (David pastor St. Joseph Mi.), Shari Southards (Tim engineer St. Louis Mo.), plus five grandchildren.

Education: BA Mid-America Christian University.

Army National Guard: 968-1974 Honorably Discharged Veteran of Army National Guard serving 6 years. At the time of honorable discharge held the rank of Sergeant.

Job: 1969-79 Worked for Goodyear Tire and Rubber Co. - Tire Builder, Union City, Tn.

Ministry: Church Planter Union City Tn. Lead pastor 17 years, First COG Poplar Bluff Mo. Lead pastor 20 years, Salem COG Clayton Oh. Staff pastor (Care and Senior Adult min.) February 1st, 2015 – present.

State Ministries: Tn. Served on the Credentials Board for several years, Mo. Served on the Credentials Board a total of 9 years, Vice Chairman and Chairman of Mo. State Ministries 2 years. Served as Chairman and other positions in the SEMO district several years.

2016 Ordination Candidate Biographies *Central District*

Madeline Marie Hunter



Minister Madeline Marie Hunter is a servant of God. Madeline, one of the Associate Ministers, serves from the pulpit to the door at her home church at First Church of God in Xenia, Ohio where her Pastor is the Reverend Dr. J. Douglas Walls. Madeline is the proud mother of 4 daughters, 6 grand daughters and 7 grand sons. Madeline resides in Lithopolis Ohio (Columbus area), where she shares a home with her beautiful mother Sis. Juanita McLaurin, She loves God, His people and her desire and motto in life is to always strive daily to treat people the way she wants to be treated, love one another and keep praying one for another!

Nathanael Lyon



Nathanael has been serving as the Student Ministries Pastor at Salem Church of God in Clayton, OH since the spring of 2013. He has an overwhelming passion for investing in the lives of students, parents, and student ministry volunteers. Nathanael has been married to his amazing wife, Kimmi, since 2013, and they welcomed their first child, Ezra into the world in 2015.

Roger McDaniel



Roger serves at Meadow Park Church as the Director of Administration and the Powell campus as worship leader. He has been married for 23 years to his beautiful wife, Karen. They have 2 children, Ryan and Kylie.

"The LORD is my shepherd: I shall not want." Psalm 23:1

Kyle Hayes



Kyle is the Outreach Pastor at Salem Church of God. When he is not hanging out with his wife and two kids, Kyle is most passionate about helping people find their calling in the Kingdom of God while on Mission.



2016 Ordination Candidate Biographies

Central District

Lisa Huff



Lisa Huff was born in New Castle, IN and was raised in the South Memorial Drive Church of God congregation. She received her B.A. in Elementary Education and her M.A. in Educational Administration from Anderson University. Lisa taught 10 years in public school and served as a teacher and principal for 17 years at Liberty Christian School. Lisa served as Director of Children’s Ministry at Meadow Park Church of God from 2013-2016. She recently accepted the position of Family Life Pastor at Church at the Crossing in Indianapolis. Lisa and her husband, David, are the parents of three boys and two daughters-in-law, and are grandparents to Jude, Amelie, and Luna. Her guiding life principle is, “to love children like Jesus does; and to love Jesus like children do.”

Michael Parks



Mike is the Resource Manager for Leadership Focus where he is responsible for maintaining all material provided to credentialing candidates and coaches. He has served as a lay minister preaching at churches in Ohio and Nebraska and has been active in Church of God, US Air Force Chapel, and Church of the Nazarene congregations. He retired from the US Air Force in 2007 after 21 years of service and now resides in Urbana where he is employed by Rittal Corporation. Mike attends Maiden Lane Church of God in Springfield where he serves as an Elder, Sunday School Teacher, Small Group Facilitator, and member of the worship team. Mike and his wife Shana have four children, Brittany (Grant) Inge, Andrew, Noah, and Meghan.

Thomas F. Siafa, Sr.



Leaving behind his wife and four kids, Thomas Siafa moved to the United States from Liberia, West Africa in 1989 to study. Six months after he left the country Thomas’ native land, Liberia, was plunged into a bloody Civil War that lasted fourteen years and took approximately 250,000 lives, including his father and since then, his mother has been missing. During the Liberian Civil War, Thomas scholarship was terminated and he became homeless for a year and five months. Thomas and his family were reunited in 1992 by the American Red Cross. During the storm of Thomas’ struggle, God called him into ministry. In July of 2000 Thomas felt spiritually led to start a ministry “Heart for Africa Ministries”. God willing, Thomas and his wife plan to permanently return to Liberia to be in full-time ministry with the Liberia Ministries of Church of God Reformation Movement which he helped to found.

2016 Ordination Candidate Biographies

North East District



Josh Chaffin

Josh was born and raised in the Church of God in Creston. He graduated from Norwayne High School in 2004 and went on to pursue a bachelor's degree in sports ministry from Malone University graduating in 2009. He is a licensed minister and will be ordained in October 2016 through the Church of God, Anderson IN. He met his wife Amy in 2010 and has been married since August of 2011. In April of 2014, Josh and Amy welcomed Noah Arlington Chaffin into the world and enjoy every minute of time they spend with him. Josh has a passion for sports and ministry and enjoys finding ways to combine the two. Josh hopes to lead by inspiring, engaging, educating, equipping, connecting and unleashing others for optimum kingdom service.



Lisa Parker

Minister Lisa Parker is the daughter of Adam and Frances Parker. She has three adult children and nine grandchildren. She accepted the call to preach the gospel and to bring others to the kingdom of God in 2009 when she started the ordination process. Minister Parker is on the Ministerial staff at the York Ave Church of God in Warren, Ohio where she is also on the board of C.E., a Sunday school teacher, president of the C.W.C, and on the trustee board. She went to Youngstown State University, C.L Lane Bible Institute, and is currently attending the Mid American Christian University.



Kimberly A. Walker

Minister Kimberly Walker serves as a licensed Associate Minister at the Fifth Church of God "City of Deliverance" in Cleveland, Ohio under the Pastoral care of Rev. Dr. Victoria F. Dorsey. She accepted the "Call" placed on her life by God in 2010, obtained her Certification in Ministry through Anderson University, and is currently pursuing a degree through Liberty University. Minister Kim is the founder of the Beautiful Scars Organization for women who have suffered abuse. She is author of the book "Restored" which is her story of the journey from being a childhood sexual abuse victim, turned drug addict, to a completely delivered woman of God.



2016 Ordination Candidate Biographies

North West District

Angie Swonger



Angie Swonger embraces a one-word personal mission statement of “Shine”. Angie and her husband Todd attend Quarry Ridge Church in Sylvania where she serves as the “GO!” (Global Outreach) coordinator. Weaving ordination with her degree in education and an upcoming degree in clinical counseling, she is excited to see how the Lord is going to use her for His purpose and glory.

"But you – keep your eye on what you're doing. Accept the hard times along with the good. Keep the Message alive. Do a thorough job as God's servant."

2 Timothy 2:5 The Message

Donna M. Garth



Donna Garth currently resides in Toledo, Ohio. Both she and her husband, Frederick Garth are natives of Lexington, Kentucky. Together Donna and Frederick have two daughters, La Tarsha Miller and Chanel Garth. Donna is currently employed as an Elementary Educator at Toledo Public Schools. Her husband, Frederick, is the owner-operator of FKG Enterprise, LLC. Donna and Frederick have been members of the First Church of God assembly in Toledo, Ohio for the last 30 years, where Reverend Dr. Robert A. Culp is the Senior Pastor. Donna has accepted the call upon her life to help empower the Body of Christ to fulfill the Great Commission, to go and make disciples for the kingdom of God and a particular interest to empower God's women to be all that they can be as they fulfill the call that God has placed on their lives.

Michael Wise



Born the son of a pastor, Michael grew up serving in and outside of church. Over the past 22 years, he has traveled with his family in a Southern Gospel band, ministered in churches and revivals, led worship in multiple churches and fronted a rock band. In 2011, he was invited to join the staff at Stonebridge Church in Findlay, OH, where he now serves as Lead Pastor. He is a proud "teacher's husband" to Holly, a Findlay City School Kindergarten teacher. They have two children, Bethany (13) and Emerson (8).

2016 Ordination Candidate Biographies

North West District



Brent Smalley

I have a Master's Degree in Family Ministry. My wife and I have been married for 27 years and have three adult sons, a daughter-in-law and a granddaughter. I have been in the construction business for over 25 years and have recently accepted the interim pastor position at Northwood Church of God. My desire is to make disciples who make disciples.



Donna F. Hill

Donna F. Hill, Ph.D. is an educator. She has spent her entire professional career working in the field of public education, in both HR and teaching. Her experiences as a teacher, researcher, and consultant have shaped and fueled Donna's educational perspective and commitment to critical pedagogy. She experiences rich ministry opportunities by embracing "the least of these" in a setting where hope is often deferred. Donna serves as a Lucas County Jail Chaplain, she also serves at First Church of God-Toledo as a congregational care co-pastor. Donna has a passion for homiletics because she understands the transformative nature of proclaiming the Gospel particularly in the preaching context.



2016 Ordination Candidate Biographies

South East District

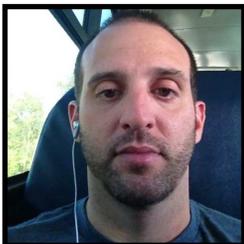
Mark Linn



Mark has been employed at the Christian radio station, Refreshing 90.9 fm since April, 2013. He has worked in ministry for a total of 9 years and is presently the Associate Pastor at Pleasant Chapel Church of God in Lancaster, Ohio. He is also a chaplain for Fairhope hospice.

He felt God's call to ministry while on a mission trip in Honduras. He leads Wednesday night Bible study and periodically teaches a new beginnings class for new believers. He has three grown children and six Grandchildren.

Chad Knight



I am the Minister of Men at God's Community Outreach Church, leading the Iron Men's Ministry. God has blessed me to also serve on the Music and Athletic committees as well as Children's ministry by teaching Jr. Church. I never want to fail God by not being willing to be His hands and feet.

"Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye should ask of the Father in my name, He may give it you." John 15:16 KJV

2016 Ordination Candidate Biographies

South West District

Tyler Williams



Tyler has been ministering to teenagers in full-time ministry since January 2013. He is currently the youth pastor at BridgeWater Church in Hamilton, Ohio. He continually looks for ways to teach, coach, and mentor students in biblical teaching, desiring to help them grow in their relationship with God. His goal is to help them be successful as they follow the call God has placed on their lives. He enjoys playing basketball, ultimate Frisbee, and guitar, as well as reading comic books. Last but not least, Tyler is married to the love of his life, Jen.

John Damion Tipton



Damion has been Pastor of Student Ministries at Poasttown First Church of God for more than six years. Being a student of history himself, Damion has gained an in-depth understanding that will help to mold young minds and shape the future of God's kingdom. Damion and his wife Amy have been married for eleven years. They have three kids, Maile, Paige, and Tucker.



...THE ONE WHO IS IN YOU IS **GREATER** THAN THE ONE WHO IS IN THE WORLD.
1 JOHN 4:4

GREATER

OHIO STATE YOUTH CONVENTION
NOVEMBER 11-13, 2016

MAIDEN LANE CHURCH OF GOD
SPRINGFIELD, OH



ERIC SAMUEL TIMM

I AM THEY



Follow us on  to get up to date info!

OSYC
Ohio State
Youth
Convention
of the
Church of God

**November
11-13, 2016**

Tim Riley, OSYC Director
937-408-1465 cell
937-323-9747 office
triley@maidenlane.org

Missy Potts, Registrar
937-925-0766 cell
937-323-9747 office
mpotts@maidenlane.org



Youth Camp 2016

- Alan and Jessica Smith were hired in February 2016 as the Summer Camp Directors
- 17 summer staff members
- Over 75 volunteers (counselors, pastors, teachers, and workers)
- 97.3% of campers in attendance this summer either received salvation for the first time, rededicated their life, or took a step in a specific area in their life to deepen their relationship with God
- Program focused on discipleship and emphasized lasting spiritual growth

Youth Camp 2017

- Alan and Jessica Smith will continue as Summer Camp Directors after a very successful first year
- Registration opens November 11, 2016 at Ohio State Youth Convention with a special discounted convention rate
- A staff of 18 will be hired by the end of January and will assist in church visits
- Program will focus around fellowship and what living in community with other believers looks like
- Junior staff will be brought back as a summer-long volunteer program focused on leadership development and college resume building

Annual Camp 2016 (from August 2016 – August 2017)

- Hosted 2 band camps of over 200 students in 2016. 2 are booked for 2017 with 2 more pending finalization
- 12 groups currently scheduled for facility rentals with a multitude pending

Current Projects at Camp Marengo

- New air conditioning unit in the dining hall (completed)
- Master Planning Committee has begun the planning of Camp Marengo with 2-year, 5-year, and 10-year goals.
- Multiple projects pending, including 3 grant opportunities, a summer camp scholarship program, and facility improvements

Current Staff

- Alan Smith, Summer Program Director and Part-Time Booking
- Jessica Smith, Summer Program Director
- Dave Woodward, Full-time Site Director
- Patty Woodward, Group Coordinator



CAMP MARENGO

Ohio Retreat Center

P.O. Box 177 | MARENGO, OH 43334

2017 Schedule

April 21-22	Volunteer Camp Work Day
May 12-13	Volunteer Camp Work Day
May 12-13	Counselor Training Day
May 19-20	Counselor Training Day
June 11-16	Junior High Camp (Grades 7-9) - Camp Marengo
June 18-24	Senior High Camp (Grades 9-12) - Camp Marengo
June 25-30	6th-8th Grade Camp - Camp Marengo
July 2-7	4-6 Grade Week—Camp Marengo
July 2-7	Adventure Camp (Grade 9-17)
July 7-8	Family Camp – Camp Marengo
July 9-12	3-5 Grade (Half Week) - Camp Marengo
July 9-14	3-5 Grade (Full Week)





LEADERSHIP FOCUS

EQUIPPING | COACHING | CREDENTIALING

THE GOAL : KINGDOM IMPACT

Four Foundational Principles Based on Acts 2:42-47

Spiritual Formation

A sacred environment that encourages each candidate to define their journey with God as a growing and vibrant relationship out of which ministry flows everyday in every place you find yourself.

Competencies

Understanding one's own leadership style; skillfully developing and leading teams; and accurately identifying and diagnosing the health of a congregation or ministry.

Community

The coach and members of each cluster understand their connectivity to be the present body of Christ.

Missional

The primary focus of all that we present in Leadership Focus is to clarify that our lives and ministries in Christ are only truly biblical and authentic when it is orchestrated in the light of the Great Commission through sacrificial Great Commandment living.

Module 1: Commencement

Exploring the "call" and "cost" to ministry and mission through the lens of scripture.

Module 2: Competencies

Developing resources and skills in understanding ourselves and those we lead and serve. Effectively utilizing lifecycle tools.

Module 3: Character

Identifying personal ministerial ethics, establishing healthy boundaries and developing a commitment to accountability.

Module 4: Confes- sions (Theology)

The theological beliefs and practices that define the Church of God and explored within the context of practical application.

Module 5: Connectivity

Understanding the heritage of the Church of God as a missional call to go into all the world.

Module 6: Celebrations

Utilize learned skills to develop a 3-5 year Life and Ministry Plan (LAMP) that serves as a guide for continued growth and development.



Leadership Focus exists to provide easy access to valuable and missional resources, training, and coaching that will prepare and credential a new generation of bold Christ-centered leaders.

Two Ways that Leadership Focus can serve you!

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer... All the believers were together and had everything in common... And the Lord added to their number daily those who were being saved. Acts 2:42-47

1. Leadership Focus is designed to assist Credentials' Committees as they seek to ensure that their candidates receive outstanding coaching and missional preparation for relevant ministry with practical cutting edge ministry skills and competencies.**

2. Leadership Focus is designed to assist current Pastors and ministers who are fully credentialed and desire to engage in a convenient online learning community to understand their "A" game; hone their leadership skills; develop practical insights into church lifecycles; and gain depth in practical missional outreach and discipleship.

What are the coaches and candidates saying?

"God is using this process to draw me closer to Him. I am often encouraged and reminded of the standard that God has placed before me."

***Leadership Focus is not a credentialing agent but rather complements and resources the state and assembly credentialing committees across the nation.*

"I can't say enough good things about the sharing of experiences and wisdom that takes place in the clusters. Between the reading material and the discussions in our cluster groups, I gain knowledge about things I haven't experienced yet and gain fresh perspective on the things I have experienced."



If you would like more information about Leadership Focus or if you would like to enroll in this exciting experience, please visit our website at: <https://www.choglf.org> or email jflynn@chog.org

Church of God Ministries

P.O. Box 2420 Anderson, Indiana 46018

www.jesusisthesubject.org

1-800-848-2462

Disaster Relief Team 2016 Report:

Thank you for your continuing interest and growing support to the work of the Disaster Relief Team (DRT) through Ohio Ministries. Since we last met there have been teams from Ohio going to Detroit, Michigan, plus Richwood and White Sulphur Springs, West Virginia. (Special acknowledgement goes to a group of men from the Ravenna Church of God who were able to go to WV shortly after the flood.) There is still work that needs to be done in each of the three areas mentioned above. Please go to www.ohchog.org to learn more about your D.R.T.



Detroit, MI—December 2015



White Sulphur Spring, WV Flood relief provided by Ravenna First Church of God—June 2016



Richwood, West Virginia—September 2016



A NEW APPROACH:

With this report we are introducing the possibilities of having shorter work camps (3 days) with a small group of volunteers (4 or 5 individuals) from your congregation, when the work site is in a fairly short driving distance. Our D.R. Team will provide leadership and work with scheduling that best serves the volunteers. Work camps can be scheduled for Monday-Wednesday or Thursday-Saturday. Team member Jim Kyle is our project leader for this service opportunity.

Contact him by phone 330-240-4579 or carjk7@aol.com

PARTNERING FOR MINISTRY:

The D.R. Team is looking into ways to partner with congregations that are located in the areas of the natural disaster, and other state teams to better serve these communities with Kingdom Ministry.

D. R. TEAM MEMBERS:

- Marvin Schooler - Southeast & Chair; Jim Kyle -- Northeast
- Terry Ball -- Southwest; Dean Butts and Tim Julian -- Central
- Jeremy Tillotson - Northwest
- Joe Angles - Chaplain and Professional Counselor
- Vernon Maddox - Special Project Coordinator, Ohio Ministries

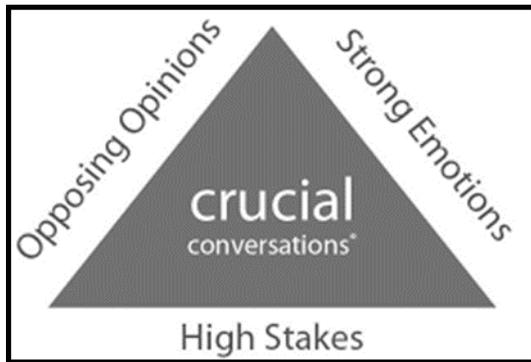
If you would like to have someone from the team meet with groups in your congregation regarding the visions and ministry of the D.R. Team please contact Vernon at 740-815-5517 or vgmaddox@gmail.com

Bringing Help - Giving Hope,
Marvin schooler, Chair



OHIO MINISTRIES
of the Church of God

**DISASTER
RELIEF TEAM**



Crucial Conversations Two Day Workshop December 5-6, 2016 *At Camp Marengo*

3438 Township Road 221

Marengo OH 43334

Dear Central District Pastor and Church Leaders,

To follow up on the Springfield Camp meeting, where Jeannette Flynn spoke on “Crucial Conversations” Dr. Chris Cottrell, is offering a 2 day (14 hour) training on Crucial Conversations. We will hold the training event at Camp Marengo, Monday, December 5th 1:30 PM, to Tuesday, December 6th 3 PM.

Chris is a certified trainer with Crucial Conversations through the world renowned Vital Smarts® company. He is generously donating his time for this training so we are able to offer it to you on a cost only basis of \$250 per individual which includes room, board and materials*. Esther and I see this as an investment into your ministry, congregation and personal life. As we minister to our congregations, we see the value of each leadership team having an individual trained in this area to help reduce, manage and use conflict to create a healthy culture.

We are inviting Pastors, Ministry Staff, lay leaders, and coaches to this special Training Seminar.

Because time is of essence, please respond back to me no later than November 17th to ensure your place at this exciting event and ensure materials have arrived.

Hope to see you there!

Demetrius Booker
Associate State Pastor
Church Health Minister
Ohio Ministries
demetrius@ohchog.org
(740) 747-2916

** Public offerings are typically over \$1,200 per person for two days. So this is an amazing, incredible gift being offered to the church through Ohio Ministries.*

Our mission and history

Our mission is to help people integrate faith and finances. Everence is a financial services organization based on the idea that it is possible to incorporate your faith and values with your decisions about money. We do this to follow the biblical instruction to be good stewards.

Founded by Mennonite Church USA in 1945, Everence serves over 25 historic Anabaptist denominations (including Church of the Brethren, Brethren in Christ and Missionary Church) as well as others who wish to incorporate their faith into their finances.

A faith-based approach to serving clients

Everence integrates a stewardship process that encourages people to consider their faith values when making financial decisions. (see vine tool)

Helping others through Participation

Owning Everence products and services not only meets your personal needs, it helps others, too. Through our unique tax status as a fraternal benefit society we can use funds, that normally go to the government as tax payments, to help others. Local congregations can join with the Everence Sharing Fund to address financial hardships within their communities.

An investing philosophy that reflects our faith

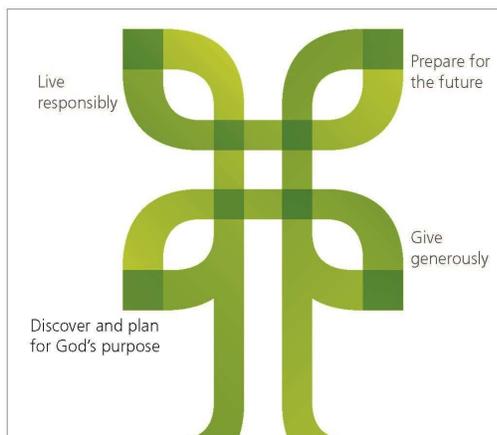
Stewardship investing is a philosophy of financial decision-making motivated and informed by faith convictions. It balances social and financial considerations. Key components include:

- Screening and selecting companies.
- Shareholder advocacy – Using our position as a shareholder in a company to push for improved corporate responsibility.
- Community Development Investing (CDI)–Everence seeks innovative ways to channel investment dollars to underserved communities in this country and around the world.

“... I will proclaim your faithfulness to all generations.” – Psalm 89:1 SV

Other ways Everence integrates faith with finances

- **Corporate Tithe:** Everence contributes up to 30 percent of net financial gains to member benefits such as the Everence Sharing Fund. These funds are then allocated as matching grants to individuals, congregations and community organizations.
- **Rebate for Missions™:** Each time you purchase an item with an Everence Visa card, the retailer pays Everence an interchange fee. Everence tithes part of that fee to church, mission and relief organizations.
- **Congregation-secured loans:** Provides an opportunity for Everence and your congregation to walk with you in cases of extreme need.
- **Mission and volunteer discounts:** If service work affects your ability to meet your financial obligations (i.e., credit cards, loans or mortgages), you may be eligible for a 6 percent interest rate cap through the credit union during your time of service.
- **Church loan program:** Our mortgage loan program is part of a circle of giving, saving and lending with the church community. The program is funded by a portion of the deposits Everence members make into Everence fixed annuities. Everence is an alternative to commercial lenders and we offer competitive rates and terms.
- **Budget and debt counseling services:** Confidential budget and debt counseling from certified credit counselors is available at no cost (up to six sessions) through an arrangement with Lutheran Social Services (LSS) Financial Counseling Service of Minnesota.



Our call

As Christians, we are called and challenged to live out our faith values. This is a call to be a steward in all areas of our lives. Let Everence help you be a faithful steward with the gift of money that God has entrusted to you. Our financial advisors will walk with you – not only by helping you make sound financial decisions – but by assisting you in making ones that resonate with your faith values.

Learn more

Talk to your congregation’s Everence advocate to learn more about Everence products and services or visit us at www.everence.com.

The Everence difference

Integrate your faith with your finances



2017 Calendar of Events

March 2	Spring Ministry Refresher with Dr. Cliff Sanders “What Does It Mean to be Wesleyan Arminian?” Meadow Park, Church of God, Columbus OH
TBD	Spring Fling in Plain City
Summer Camp	<i>See Camp Marengo Schedule page 29</i>
June 4-9	South West Ohio District Camp Meeting Lebanon, OH
June 20-23	National, Wichita, KS
July 7-15	South East Ohio District Camp Meeting Warsaw, OH
July 23-30	North East Ohio District Camp Meeting Berlin, OH
July 30-Aug. 3	Payne Camp Meeting Payne, OH
August 5-13	National Association of the COG Camp Meeting - West Middlesex, PA
August 6-13	Central Ohio District Camp Meeting Springfield, OH
September 8-9	Men’s Ox-Roast - Camp Marengo
TBA	Senior Adults Fall Feast – Walnut Creek, Der Dutchman
October 19	Senior Adults Fall Feast – Plain City, Der Dutchman
October 26	Ohio Church of God General Assembly and Ordination Service
November 10-12	Ohio State Youth Convention – Maiden Lane COG Springfield, OH

Disclaimer: Dates are subject to change



OHIO MINISTRIES
of the Church of God