



OHIO MINISTRIES
of the Church of God

BETTER
TOGETHER
2015

2015 General Assembly

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Agenda
Ohio General Assembly
Oct. 22, 2015

Call To Order	Jim Roma, Acting Chair
Welcome and Prayer	Lee Brown, Meadow Park
Approval of Minutes	Jim Roma
Appointment of Tellers & Parliamentarian	Jim Roma
Introduction of New Director of State Ministries	Jim Roma
Director's Report	Esther Cottrell, Director State Ministries
2015 Budget Presentation	Bob Fulton, Director of Finance
Nominating Committee Report	Jeff Gray, Nominating Committee Chair
Presentation of Ordination Candidates	Jonathan Grubbs
Ratification Ballot	Jim Roma
Recognition of Guests	Jim Roma
Announcements and Adjournment	Jim Roma

Ohio Ministries of the Church of God
General Assembly Ministries
October 23, 2014

Call to Order - The regularly scheduled meeting of the General Assembly of Ohio Ministries of the Church of God, Inc., an Ohio not-for-profit corporation, was held on October 23, 2014, beginning at 1:20 p.m., EST at the Meadow Park Church of God, Columbus, OH, with Chairman C.J. Plogger presiding.

Welcome - Chairman C.J. Plogger welcomed the Assembly members. Pastor Lee Brown from Meadow Park Church of God opened our Assembly with prayer.

Minutes - Bill Means / Dottie Kaiser moved that the minutes of the General Assembly convened on October 24, 2013 at the Meadow Park Church of God, Columbus, OH be accepted as presented. Approved.

Tellers Appointed - Chairman C.J. Plogger appointed Chris Cottrell, Jonathan Grubbs, Steve Hayes, Steve Rauch, Marty Cramer to serve as tellers for the Assembly meeting.

Director's Report - Dr. Randall Spence highlighted information from his written report (attached). In addition, he gave appreciation for the sabbatical granted by the Governing Board, as well as some insights learned while he stepped away from the office. He highlighted several items for celebration, including Dr. Esther Cottrell in the achievement of her doctorate degree. In addition, we celebrate that we have a global mission work underway once again. There is excitement within the state about the church multiplication efforts which have taken place and are currently underway. We celebrate what God has done and is continuing to do through the ministry at Camp Marengo. A variety of leadership training experiences continue to make an impact upon pastors throughout our state. Dr. Spence ended his sharing by stating his ministry with Ohio Ministries is coming to a conclusion after over forty-two years of service. His service as Director will conclude with his retirement effective on June 30, 2015. The Assembly received his report with a standing ovation in appreciation for his years of leadership and service.

Chairman C.J. Plogger shared some next-steps which the Governing Board is planning to do in light of the retirement of Dr. Randall Spence. There will be a celebration service on March 19, 2015 in honor of Randy and Pam Spence.

Staff Introductions - Karina Caldwell was presented to the Assembly as she is now working with state credentials, and has stepped down as our Office Manager. Eric McEvoy was presented to the Assembly as the new Office manager. Bob Fulton was presented to the Assembly as our Financial Controller. His financial report and presentation followed.

Missions Team Report - Rev. Randy Bargerstock gave a report on the mission work which is happening in the state of Ohio. He encouraged each pastor and church to be missional through our local congregations striving to meet the needs present near us, and around our world. He shared the work of three W's and the ministry which took place during a recent state mission trip to Italy.

Church Multiplication Report - Dr. Esther Cottrell, Associate Director of Ohio Ministries shared how the state is working at the planting and multiplication of churches. We have teamed together and are networking with the states of Indiana and Michigan to do the work of developing mature disciples across all generations and all ethnicities according to the demographics of each state and the opportunities which

arise. She shared about the Cultivating Congregations venture which is underway. The hope is to reproduce healthy congregations through both church plants and campuses, as well as coming alongside weaker congregations. Meadow Park has now launched a Powell campus through their vision for outreach. Homeland Church has launched in the Dayton area to reach millennials by lifting up the name of Jesus above all others. We have some young churches which are still on-task reaching new lives for Christ. Work is being done with the Concilio to launch more Hispanic churches in Ohio. Church multiplication is alive and well within the state of Ohio.

2014 Budget Presentation - Bob Fulton, Director of Finance presented the Budget and financial report to the Assembly. In addition, he gave an overview of our current financial situation based on receipts and expenses.

He also showed a breakdown of how the monies received are dispersed and spent within the state.

Ed Beck / Marty Cramer moved to accept the Proposed Budget. Motion carried.

Presentation of Ordination Candidates - Joe Cookston presented the five district chairpersons who have led each district in the work needed with the ordination candidates. The thirty ordination candidates who will be ordained in our service this evening were introduced to the Assembly. Dr. Esther Cottrell presented Joe Cookston with a card and token of our appreciation for his ministry and service among us as the chairman of the state Board of Church and Pastoral Relations on behalf of the Assembly.

Ratification Ballot - C.J. Plogger presented the ballot to the Assembly for voting purposes.

Recognition of Guests - C.J. Plogger welcomed first-time Assembly attendees.

Rev. Kirk Bookout presented the ministry of Children of Promise and the work they are doing. He challenged the Assembly to continue to change the lives of children through support.

Dr. Chris Cottrell presented the ministry he has dealing with conflict within churches as well as the ministry of reconciliation that is needed. The work of NCS was presented which strives to partner with churches for health and to build loving relationships among persons within churches.

Rev. Nabil Safi, Outreach Pastor from Salem Church introduced the ministry of Caring Partners International to the Assembly through one of their area representatives, Dr. Adam Reed. He explained the ministry to the Assembly.

Jim Walter with Vision Ministries shared about the opportunities available to assist with capital needs within local church ministries.

Announcements / Adjournment - Roy Maxwell / Steve Rauch moved to adjourn the Assembly at 2:50 p.m.

Assembly closed in prayer by Chairman C.J. Plogger.



2015 Director Report

TO: The Ohio General Assembly of the Church of God
FROM: Dr. Esther Cottrell, State Pastor and Director of Ministries
DATE: October 22, 2015

As I begin this chapter as the ninth State Pastor and Director of Ministries, I come with a deep sense of humility. I am truly aware that I am following in the footsteps of some loving pastors and visionary leaders that have shepherded us in powerful ways. I also come with a sense that God has profoundly called me to this place of ministry at this time. Additionally I assume this role feeling greatly honored that my peers and colleagues have overwhelmingly ratified me to this ministry leadership chair. I earnestly request your prayers and the prayers of all God's people that I might lead with wisdom, strength, and courage.

In this new chapter, we will continue to focus on a three key ministry components: leadership development, church vitalization, and church multiplication. It is based on this platform that our mission statement was developed: Together, we work to unify, develop and multiply churches and leaders.

This report is written to give you, the General Assembly, an update on the ministry activities and an outline of future ministry opportunities to be developed.

Church Multiplication

We continue to see great strides in our church multiplication efforts. The following are current projects and efforts being made in this ministry labor.

New Plants and Multi-sites

Nueva Esperanza of Cincinnati is daughtering a church in partnership with Ohio Ministries, the Concilio, and the Miamisburg First Church of God. Diego Mendoza is the planter.

Breiel - Amanda. The Breiel Blvd. Church is creating a missional community in the Amanda school district, a poor and under-served community. We are partnering with them and providing coaching for this project.

New Life. A team of 3 (Dave Wess, Michael Thompson, and Karen Brown) are working with Middletown Forge to plant a new congregation in Middletown. They held their first baptism last month.

Unity. Rodney Lemon is seeking to start a new work in Massillon. The Sherrick Road Church has commissioned him for this work.

Hopeland. Launched last fall, this church targets young adults in the Dayton area. They are led by a team of 4 and being coached by Mark Krenz. The church is averaging nearly 90 on Sundays and 60's in their weekly youth service on Tuesdays.

Meadow Park - Powell. This campus averaged 110 in their first year and held 2 baptisms. They continue to meet in an elementary school.

Toledo/Detroit Joint Project. Ohio and Michigan met this fall with 3 potential candidates to plant 2 congregations in the Northwood Church and another church planted in the Monroe, MI church. This is a first-ever effort to plant jointly, combining funds.

Cultivating Congregations

A growing number of pastors and congregations have identified themselves as cultivating congregations. They are developing strategies to lead their congregations in multiplication efforts, being defined as developing and starting new services, new campuses, and daughter churches. 13 pastors meet quarterly in 3C groups. At the annual Cultivating Congregations Event in Lima this summer 34 Ohio pastors and leaders participated in a day of training with Jim Tomberlin.

Midwest Multiplication Initiative

In partnership with IN Ministries and the CHOG in MI, Ohio Ministries has committed to a second 3-year covenant with Healthy Growing Churches for the purpose of developing and implementing a common church multiplication strategy.

Leadership Development Credentials

Credentials

Sale of Leadership Initiative. Church of God Ministries purchased the online credentialing tool developed by IN, FL, OH and HGC. It is now known as *Leadership Focus* and it is anticipated that this program developed by Ohio, Indiana and Florida will become the standard path for credentials nationwide.

Coach Training

With the financial support of an individual donor, Randy Spence, has agreed to serve as an organizational coach with Ohio Ministries through August 2016. He is training 17 coaches to serve the state ministry in peer coaching, church coaching, and planter coaching opportunities.

Peer-to-Peer Clusters

New peer-to-peer clusters have been formed and began this month. Randy Spence is overseeing this effort. Pastors who are seeking accountability and peer learning groups can still join a cluster. To register interest contact the state office or check out the website: www.ohchog.org.

Church Vitalization

Covenant Churches

We currently have two churches that are in a covenant relationship with Ohio Ministries with the goal to see turn-around in these churches. We are praying for these congregations as they journey toward renewed health, spiritual revival, and God-given vision through coaching and strategic leadership development. We are also developing a pool of qualified coaches to expand this ministry.

Administrative & Support Services

Legal Matters

After nearly five years, the case against Ohio Ministries has been dismissed.

Real Estate

Director of Finance, Bob Fulton oversees the sale and care of closed church properties and properties donated to Ohio Ministries of the Church of God. There are currently three properties that are in this category. Unless a congregation directs differently, when a church conditionally deeds the properties, proceeds of sales are divided with 70% being reinvested in church multiplication; 10% reinvested for church vitalization efforts; 10% for leadership development; and 10% to the state general budget.

Other Estate Gifts

Last spring we were informed that two separate parties of faithful laypersons had left Ohio Ministries in their wills. With thanksgiving to God for those who valued Ohio Ministries in both life and death, we accepted these gifts. These gifts have enabled the state ministries to meet some unexpected expenses as well as invest in our ministries.

Financial Information

Bob reports that church receipts are down from last year but is hopeful that the last quarter will be strong and that the church income budget will still be met. The camp operations continue to see losses and will continue to be given focused attention. Bob Fulton will give a more complete financial report.

Camp Marengo

Summer Youth Camp

The summer youth camp program continues to get high marks among campers and many church leaders. Although we have seen a six-year decline in attendance, we continue to celebrate the multiple stories of

salvations, re-commitments, and call to ministry reported as a result of this ministry. Dates have been set for next year's summer camp and preparations are underway.

Year-Round Program

The Governing Board asked former Director, Randy Spence to delay retirement until August 31 in order to concentrate efforts in resolving the issues of the year-round Program (the experimental camping program run annually between September and May). After multiple meetings and intense deliberation, Dr. Spence, with the consensus and full support of the Governing Board, determined that this experiment be suspended and program staff released as soon as possible. This was a painful decision but we are pleased to report that fair and as generous as possible separation agreements have been worked out with all program staff. We thank God that the paid staff have been able to obtain other full-time work. A fuller account of this experiment and decision was made available in the October e-newsletter, which is attached.

Pastoral, Congregational, & District Resourcing

Church Visits

To date, I have visited in 30 Ohio Churches this year. While with these congregations I have had opportunity to preach, teach, resource search committees, celebrate, and encourage these churches. Additionally, all five district campmeetings were served by at least one staff person being present. The Warsaw Campmeeting celebrated 75 years this summer and we were present to give leadership for that celebration service.

Missions Team

The Team reaffirmed their desire to continue developing a working relationship with the European Missions called Three Worlds. We are working with Three Worlds to plan an investigative adult missions team trip in summer, 2016. Additionally, we are working with Three Worlds and O'Net to develop a youth trip to Italy in summer, 2017.

Go Forward Plan

New Strategy Plan

Communication with key leaders, churches and districts is a priority for me, especially as we re-imagine a strategy for this chapter of state ministry. I want to spend this first season listening to a diverse and representative body of persons. Using the following approaches.

Listening Post Luncheons. We have scheduled several luncheons and suppers across the state and are inviting pastors to join me for small gatherings to discuss the current needs and vision for partnered ministries. I was able to be with the NW district pastors on October 1 and have six additional gatherings scheduled in November. To register for one of these free luncheons/suppers, please contact the state office or sign up today.

Strategic Planning Meeting. In the first quarter of the new year I plan to invite key state leaders to a Strategic Planning Retreat. I am working to secure a facilitator to guide us in this venture.

Conclusion

I see better days on the horizon for the Church of God in Ohio, so it is with a sense of joy, anticipation, and hope that I greet this new day for Ohio Ministries of the Church of God.

Believing we are . . .
Better together!

Dr. Esther Cottrell
State Pastor and Director of Ministries





OHIO MINISTRIES
of the Church of God

Key Budget Indicators for 2016

	2016	2015
Ministry Expenses	\$165,531	\$220,479
Operating Expenses	\$222,163	\$263,500
Wages and Fringe Benefits	\$427,105	\$544,922
TOTAL	\$814,799	\$1,028,901
Cash Surplus/Deficit	\$3,345	(\$21,100)

Ohio Ministries of the Church of God

Accrual Basis Ohio Ministries Summary of Operations Budget Comparison January through December 2016

	<u>Jan - Dec 16</u>	<u>Jan - Dec 15</u>
40100 · Church Receipts	370,300.00	371,075.00
40300 · Investments Receipts	2,400.00	504.00
40500 · Loan Receipts Allocated	7,800.00	8,489.00
40520 · Mission Receipts	14,340.00	40,183.00
40640 · Income O'Net	55,680.00	59,500.00
40700 · Programming Receipts	7,468.38	17,300.00
40790 · Property Sales and Income	15,000.00	11,695.00
40850 · Usage Fees	290,530.00	402,530.00
40854 · Camp Store Sales	13,725.00	18,350.00
40860 · Annual Camp Support	13,500.00	36,000.00
40862 · Other Receipts	27,400.00	42,175.00
Total Income	<u>818,143.38</u>	<u>1,007,801.00</u>
Expenses		
60100 Wages	318,677.40	406,299.00
60319 · Bank Charges	2,220.00	3,338.00
60324 · Dues & Subs & Publications	3,235.00	3,780.00
60350 · Accounting Review	3,500.00	0.00
60500 · Fringe Benefits	108,427.10	138,623.00
60600 · Professional Service	20,935.00	16,765.00
60722 · Vehicle Replacement	4,800.00	4,800.00
70106 · Advertising & Promotion	3,200.00	8,100.00
70110 · Auto Repairs & Maint.	6,100.00	8,010.00
70130 · Banquet/Speakers.Etc	9,100.00	6,300.00
70150 · Committee Member Expense	5,901.00	5,776.00
70182 · Camp Store Snacks Expense	6,865.00	6,400.00
70184 · Camp Shirts Expense	11,700.00	24,000.00
70185 · Clothing Expense- O'Net	3,555.00	1,600.00
70188 · Mentoring Pastors	400.00	900.00
70191 · Honorarium	6,400.00	3,250.00
70196 · Counseling	1,505.00	1,000.00
70198 · Committee Expense	1,306.20	1,300.00
70200 · Credentialing Costs	4,500.00	825.00
70210 · Crisis Care for Pastors	200.00	0.00
70214 · Conflict Resolution	1,500.00	0.00
70215 · Debt Service	12,811.68	12,816.00
70250 · Equipt, Furniture & Software	4,500.00	3,500.00
70252 · Food & Kitchen Expense	58,500.00	100,150.00
70254 · Food & Entertainment	720.00	800.00
70260 · First Aid	350.00	0.00
70275 · Insurance-Property & Liability	23,300.00	19,200.00
70282 · Lodging/Travel & Food	16,406.00	22,340.00
70283 · Lodging - O'Net rooms	1,936.00	13,300.00
70287 · License Fees	850.00	250.00
70290 · Messenger Expense	2,400.00	0.00

	<u>Jan - Dec 16</u>	<u>Jan - Dec 15</u>
70320 · Missionary Christmas Gifts	2,400.00	0.00
70355 · Mission Disb.	10,440.00	38,908.00
70590 · Office & Oper Supplies	8,343.00	8,430.00
70610 · Postage Expense	2,724.00	2,360.00
70625 · Programming & Supplies	31,712.00	31,000.00
70626 · Paint Ball Expense	1,000.00	1,500.00
70628 · Real Estate Taxes	4,200.00	5,786.00
70630 · Repairs & Maintainence	18,500.00	18,675.00
70650 · Staff Ed, Books & Seminars	1,200.00	0.00
70670 · School of Ordination	0.00	825.00
70730 · Travel Mileage Expense	5,942.50	7,175.00
70750 · Utilities Exp	64,037.00	69,820.00
70760 · Worship Expense	18,500.00	31,000.00
Total Expenses	<u>814,798.88</u>	<u>1,028,901.00</u>
Net Cash Surplus (Deficit)	<u>3,344.50</u>	<u>(21,100)</u>
Plus beginning year cash		33,600.00
Year - end cash balance		<u>12,500</u>

Ohio Ministries of the Church of God
Church Contributions Summary
 January through September 2015

	Jan - Sep 15
Akron, Arlington COG	3,750.03
Akron, Ellet Community COG	0.00
Akron, Wintergreen COG	750.16
Alliance, First COG	3,501.27
Alliance, Southside COG	0.00
Amelia, First COG	30.00
Amherst, Great Lakes	1,110.00
Amsterdam, Community COG	0.00
Ansonia, First COG	8,100.00
Ashland, First COG	0.00
Ashtabula, First Community COG	0.00
Athens, First COG	114.55
Barberton COG	2,274.40
Bedford Heights, Fellowship COG	0.00
Beechwood, New Life Community	0.00
Bellefontaine, First COG	7,672.02
Blacklick, New Horizons COG	4,588.25
Blanchester, Daystar First COG	250.00
Blanchester, First COG	0.00
Boardman, Simon Road COG	100.00
Bridgeport, First COG	1,777.61
Cable, Middletown COG	0.00
Cadiz, First COG	1,320.00
Cambridge, Midway COG	0.00
Campbell, Community COG	0.00
Canton, Church of God Worship Center	0.00
Canton, Eleventh Street COG	1,310.47
Canton, Family Christian Center	0.00
Canton, Sherrick Road COG	0.00
Canton, Zion's Temple COG	0.00
Carlisle, First COG	0.00
Cedarville, First COG	0.00
Centerville, Christian Fellowship	375.00
Chauncey, First	0.00
Chillicothe, First COG	750.00
Chillicothe, God'S Community Outreach	0.00
Chillicothe, Goshen Run COG	0.00
Cincinnati, Clinton Springs COG	0.00
Cincinnati, Dayspring COG	900.00
Cincinnati, Fields-Ertel Road First COG	0.00
Cincinnati, First COG/Fosdick	0.00
Cincinnati, First COG/Glendale	0.00
Cincinnati, First COG/Summerside	0.00
Cincinnati, Iglesia Nueva Esperanza	500.00
Cincinnati, Madisonville COG	400.00
Cincinnati, Soul-Winning COG	0.00
Circleville, First COG/Kingston	0.00
Circleville, First COG/St Rte	0.00
Clayton, Salem COG	9,749.97
Cleveland, Barak Bible Fellowship	0.00
Cleveland, Cog/Cleveland	25.00
Cleveland, Crystal	0.00
Cleveland, Fifth COG	0.00
Cleveland, Glenville COG	0.00
Cleveland, Northeast COG	0.00
Columbus, Columbus West COG	0.00
Columbus, First COG/Refugee	0.00
Columbus, Greater Works COG	200.00
Columbus, Higher Impact	0.00
Columbus, Hilltop COG	3,078.86
Columbus, Meadowpark COG	40,808.00
Columbus, Shalom Iglesia de Dios	510.00
Columbus, Sigsbee Avenue COG	0.00
Columbus, Wayne Avenue COG	0.00
Continental, Free Christian COG	600.00
Cortland, First COG	0.00

Ohio Ministries of the Church of God
Church Contributions Summary
 January through September 2015

	Jan -Sep 15
Coshocton, The COG	200.00
Creston, Creston Community Church	237.64
Dayton, Ashcraft First COG	443.00
Dayton, East Park COG	0.00
Dayton, Hopeland Church	1,416.41
Dayton, Moraine City First COG	0.00
Dayton, New Hope Community Church	1,482.87
Dayton, New Life First COG	0.00
Dayton, New Vision COG	385.18
Defiance, First COG	5,625.00
Dennison, Dennison First COG	191.50
Dupont, First COG	150.00
East Canton, East Canton COG	4,907.97
East Liverpool, Etruria St COG	0.00
Eaton, First COG	4,905.75
Elmore, Elmore COG	1,000.00
Fairborn, First Church of God Tabernacle	0.00
Fairborn, Maple Avenue COG	2,025.68
Fairborn, New Song COG	0.00
Fairfield, Winton Road First COG	0.00
Farmdale, First COG	0.00
Findlay, StoneBridge COG	0.00
Franklin Furnace, First COG	0.00
Franklin, Elizabethtown First COG	0.00
Franklin, First COG	377.00
Fredericktown, First COG	1,026.00
Gallipolis, First COG	900.00
Germantown, First COG	4,540.87
Gratis, Beechwood COG	0.00
Green, Greensburg COG	0.00
Greentown, COG	0.00
Grove City, Faith Comm. COG	1,342.25
Hamilton, Bridgewater Church	2,250.00
Hamilton, Eaton Road COG	1,506.00
Hamilton, Front St. First COG	0.00
Hamilton, Millville Avenue COG	0.00
Hartville, Hartville COG	0.00
Hubbard, Chestnut Ridge COG	100.00
Huber Heights, Huber Heights COG	7,483.67
Jeffersonville, Church of God	0.00
Kenton, First COG	0.00
Kettering, Kettering COG	600.00
Kettering, Marshall Road First COG	819.75
Lancaster, First COG	50.00
Lancaster, Pleasant Chapel COG	25.00
Laurelville, Laurelville COG	1,373.36
Lebanon, First COG	0.00
Lima, Crossroads COG	2,700.00
Lima, Gardendale COG	790.97
London, First COG	430.32
Lordstown, Harvest Point Church of God	1,599.34
Loudonville, Pine Run First COG	506.08
Mansfield, Hillside First Church of God	200.00
Marysville, New Beginnings COG	4,877.05
Marysville, Place of Grace	50.00
Mason, Mason First COG	494.44
Massillon, Forty Corners COG	1,350.00
Maumee, Heritage COG	0.00
Mentor, Community COG	0.00
Miamisburg, First COG	750.00
Middleburg Hts, Church of the Harvest COG	200.00
Middletown, Breiel Boulevard First COG	2,625.03
Middletown, New Covenant COG	400.00
Middletown, Poastown First COG	0.00
Middletown, Towne Boulevard COG	3,744.00
Middletown, Tytus Avenue COG	900.00

Ohio Ministries of the Church of God Church Contributions Summary

January through September 2015

	Jan - Sep 15
Middletown, Yankee Road First COG	1,000.00
Minerva, Great Trail Community COG	757.60
Monroe, First COG of Monroe	200.00
Mt. Vernon, First COG	2,400.00
NE Christian Women Connection	350.00
New Lexington, First COG	150.00
New Philadelphia, First COG	280.00
New Springfield, COG	3,694.00
Newark, Rocky Fork First COG	630.00
Newton Falls, First COG	273.82
Northwood, COG	3,200.05
Oakwood, Auglaize Chapel COG	562.52
Ontario, First COG	4,387.89
Parma, Lakeview COG	2,600.00
Paulding, Rose Hill COG	425.77
Piqua, Madison Avenue COG	1,265.24
Ravenna, Edinburg COG	150.00
Ravenna, First COG	5,216.74
Rayland, Meadowbrook COG	1,685.45
Ridgeway, First COG	750.00
Russells Point, Russells Point COG	2,317.80
Saint Marys, First	535.86
Saint Paris, First	1,350.00
Shelby, First COG	2,737.53
Sidney, Connection Point	3,744.00
Springfield, Hillside	3,273.09
Springfield, Maiden Lane	13,100.00
Springfield, Northside	712.08
Steubenville, Church of God	0.00
Sugarcreek, Barrs Mills COG	750.00
Sylvania, Quarry Ridge COG	3,888.00
Tallmadge, First COG	5,966.90
Toledo, First COG	2,000.00
Trenton, Home Avenue First COG	450.00
Van Wert, First COG	3,073.66
Warren, Eastside COG	282.25
Warren, First COG	216.88
Warren, York Avenue COG	400.00
Warsaw Campmeeting	938.68
Wauseon, First COG	2,776.81
West Chester, Journey	41.67
West Liberty, First COG	859.81
Western Ohio Women of the Church of God	100.00
Westerville, Triumphant COG	500.00
Wilmington, First COG	1,225.00
Wooster, Highland COG	760.75
Xenia, East Second St. First COG	500.00
Xenia, Ledbetter Road COG	2,663.69
Zanesville, First COG	448.48
TOTAL	247,119.74

Ratification Ballot Candidate Biographies

Randy Montgomery

Randy Montgomery has been married to his college sweetheart, Shannon for 29 years. Together they have four children. Randy has been ordained in the Church of God for twenty-seven years and has pastored churches in Oklahoma and Florida. Randy has served the church regionally and nationally as the Regional Director for the Church of God in Kentucky and Director of Church Multiplication and Leadership Development for Church of God Ministries in Anderson, IN. Randy holds a bachelor's degree from Mid-America Christian University, a master's degree from Liberty University, has studied at Asbury Theological Seminary, and is a doctoral candidate at Northern Theological Seminary. Currently Randy serves as an adjunct faculty member of Mid-America Christian University and is the Lead Pastor at New Covenant Church in Middletown, Ohio.

H.E. Paul Flores

H.E. "Paul" Flores has been the Solo Pastor at the First Church of God in Wauseon, Ohio since August 2011. He has pastored churches in Indiana, California, Colorado, and Texas and has also served as a youth pastor and worship leader. Prior to being ordained in the Church of God Paul was ordained in the Church of the Nazarene. He is a graduate of Nazarene Bible College and earned a Master's Degree in Human Services/Marriage & Family Counseling from Liberty University. Paul and Janet have been married for 37 years and have four children and four grandangels.

Shannon New-Spangler

Rev. Shannon New Spangler has served as the Senior Pastor of Harvest Point Church of God in Lordstown, OH since 2009. Harvest Point Church is currently in the campaign phase of building a new building. Shannon earned her Masters of Divinity from the Anderson University School of Theology in 2008 with a professional distinction in preaching and received the Clarence and Goldie Ellis Preaching award and was ordained in 2009. She feels that God has given her a vision to share the love of God and to enable believers to "make disciples." Shannon married her husband, Brett, in 2005 and they have a son, Judah Mitchell, born in 2014.

Lee Brown

Lee Brown is the Discipleship Pastor for Meadow Park Church of God's campuses. He, his wife Renae, and their son Logan, now three years old, moved to Columbus in May of 2014 and have since fallen in love with the Buckeye state. Lee is the author of *Here's How: An Introduction to Practical Discipleship*, published through West Bow Press (Zondervan). He is also an adjunct professor for Mid-America Christian University in Oklahoma City, creating and teaching their first

“traditional online” course the Introduction to Philosophy and Ethics. In his free time, Lee enjoys nerdy things like card games with friends, playing video games with his son, and watching Dr. Who.

Vernon Maddox

Vernon Maddox is an active leader at Meadow Park Church Of God, Powell Campus. He retired as Ohio State Pastor and Director of Ministries with previous pastorate experience in OH, IN, AL, and FL. After retirement Vernon served as the Assistant to the General Director of the Church of God during which time he led in the development of the credentialing process for Puerto Rico. Throughout Vernon’s ministry he has served on numerous local, state, and national boards and committees, including the serving as Chair of the General Assembly of the Church of God and Chair of the Steering Committee of “Vision 2 Grow.” Vern is married to his Anderson College sweetheart, Jan. They have 2 grown daughters and two grandchildren. During most of the year they reside in Lewis Center, OH, but in the summer Vern is most often found fishing near their Canadian cabin.

2015 Ordination Candidate Biographies

Central

Dwight Bruggeman

I've been married for 28 years to my best friend, Charlene. We have three children: Matthew, Taylor and Cody and a daughter-in-law, Lauren. I have been a Christian for the past 27 years, and I've been in some form of ministry for the past 25 years. I have been the student pastor at Huber Heights Church of God for the past 6 years. I enjoy spending time with family, hunting, fishing, and playing music.

David L. Turner

David, age 54, was saved in 1977 under Pastor Vernon B. Collins. He completed all required schooling, counseling, and meetings in the early 1990's through Anderson School of Theology. During that time (and since) he has served many times as Associate Pastor, Youth Pastor, Elder, and all elected offices within the church. He and his family traveled for many years in gospel music and shared a radio ministry. David and wife Sharon (of 28 years) have been serving as Pastors of the Ashcraft First Church of God, in Dayton Ohio, for 2 1/2 years now and are looking for many more blessed years in His service. Pastor Turner is presently attending Church of God Bible Inst. Greenville Tenn.

Southeast

Paul Russell

At the age of 12, an evangelist came to his church and preached a message about God's will for our lives. At the end of the sermon he responded to the altar invitation. He knelt at the altar and asked God what His will was for him. He responded with just one word, "Preach". He remembers that time, just like it was yesterday. After several years of running, he decided that it was time to pursue what he was called to do. God's calling is without repentance, and though he has failed many times through the years, God has never taken His hand off of him. He is humbled to become an ordained minister with the Church of God Reformation Movement, and thankful for his wife, kids, and family who have helped him, encouraged him, prayed for him, and pushed him to this milestone.

Southwest

Chad P. Shepherd

Chad and his wife, Kellie celebrated 20 years of marriage this past May. They have three children, with plans to adopt more in Guatemala where they serve with Catalyst Resources International. Chad planted and pastors Journey Church | Guatemala, a campus of Journey Church in West Chester, Ohio. The Shepherds lead short term mission teams and also offer student excursions and internships.

Michael A. Smith

Michael is the eldest of two sons of John and Clara Smith. He is also the father of two adult sons. He is a ten year veteran of the United States Army. Michael has been employed with the United States Postal Service for seventeen years. He has been a faithful member of Soul-Winning Church of God for eleven years. There he serves as the Youth Minister and co-teaches the Adult Sunday school class. He also earned his Bachelor of Science in Biblical Studies/Preaching Ministry from Cincinnati Christian University in December 2012. Michael has been happily married to Rolonda Smith for eight years

Northeast

Eric C. Brown

Eric is currently serving as an Associate Minister at the Church of The Harvest Church of God in Middleburg Heights, OH. Eric enjoys spending time with his wife Dolly and his daughter Sarah. He enjoys fishing, reading and researching scripture in the Hebrew language. He is currently in the process of starting a non-profit ministry named, "Running With Horses Ministries." Eric has been a volunteer at The Haven of Rest in Akron, OH for the past ten years teaching a "Life Application Bible Study Class" during the winter months and for the past two years has been asked to preach during the lunch and evening chapel services. The Haven of Rest is a well-known rescue mission. His candidacy for ordination is endorsed by his home church Senior Pastor, Kevin Goode and by his Supervising Minister, Jim Roma

Charmaine Jones

Charmaine accepted Christ at the Church of God of Cleveland in 1981 under the pastorate of Bernard Claytor. In 1996 she began her call to ministry serving as an Evangelist in a large inner-city project bringing many children and single mothers to Christ. In 1999, she began her theological education at Cleveland State University receiving a BA in Religious Studies. Charmaine graduated in 2007 from Ashland Theological Seminary with a Master of Arts Degree in Practical Theology. During this time, Charmaine served the Church of God of Cleveland as a youth and children's leader and in the Food Ministry as a musician and preacher for those in attendance. In 2008, she joined the ministerial staff at the Church of God of Cleveland.

Charmaine currently serves as the Children's Church coordinator and Youth leader, Sunday school teacher, choir member, and works with Vacation Bible School. She serves with Pastor Dan Betts and the NEO Student Ministries coordinating a Summer Day Camp for our Church Community.

Her heart's desire is to plant a church in the Arbor Park Community where she presently lives. There are close to 700 families in that Community, many who do not know Christ as Lord and Savior. She continues to thank and praise the Lord for the children in her community that are so eager to hear the Gospel message.

Gayle A. Terrell

Gayle has been married for 14 years to Deacon Seth L. Terrell. They have two adult sons, Daniel A. Perkins and Jay Hayes, and five grandchildren. Gayle is known as auntie-ma-ma to many, especially the joy of her life...her adult twin nephews Clifford Jr. and Clifton, whom she raised from birth. Gayle currently serves as Associate Minister at the Fifth Church of God "City of Deliverance!" in Cleveland, Ohio, under the leadership of Senior Pastor Victoria F. Dorsey. Her duties include but are not limited to overseeing the Christian Education Department; Planning a comprehensive Word School/Vacation Bible School/Christian Work Shop curriculum for the whole church by selecting college and seminary-level courses; Working close with the Senior Pastor and Christian Educators; and organizing and putting together a church library. She also serves as the Executive Assistant to the Senior Pastor as well as other leadership roles in which she is able to assist and support her pastor. Her candidacy for ordination is endorsed by her senior pastor and her counseling pastor, Jacqueline Sharif.



Dear Pastors and Church Leaders,

We had another faith filled summer at Camp Marengo. Our theme "Wanted Dead or Alive" was a western theme that focused on how God wants us when we are "Dead" and we don't have a personal relationship with Him and when we are "Alive" in Him, He desires us to grow deeper in our faith.

There were 108 campers who gave their lives to Christ for the first time. Campers who rededicated their lives to Christ totaled 152. There were 81 campers who felt a call to ministry and 333 felt like they wanted to grow deeper in their faith.

It was an exciting summer and we want to thank you for your support in the ministry at Camp Marengo. I know that God has great things in store for next years camp as well, just like the church, when we gather together to worship Him the Holy Spirit will move!

Sincerely,
John Trussel
Summer Camp Director
Camp Marengo



OHIO MINISTRIES
of the Church of God

PO Box 276
3438 Township Road 221
Marengo, Ohio 43334
phone 740.747.2916
fax 740.747.2807

October 5, 2015

To All Ohio General Assembly Members:

For the last 8 years the camp has been involved in an experiment to see if a full-time, year-round program could be developed. John and Melyssa Trussel gave faithful and creative leadership to this endeavor as they sought to create an out-of-the-box program. Individuals and congregations gave generously to support this experiment. Ohio Ministries of the Church of God committed to underwrite the losses for a five-year period with the anticipation that this would become a self-sustaining program. Then at the five year mark, additional time was extended with additional dollars, material support, and expanded business plans put in place. Despite these great efforts, we have never been able to bring the camp full-year program to a break-even financial level. It was further determined that a continuous support of the financial losses incurred in the year-round program was putting the rest of the state ministries in jeopardy. After much prayer and extensive study it was determined by our past director and Governing Board members that Ohio Ministries needed to suspend the year-round camping program to commence October 25, 2015, allowing the camp to complete any current contracts this fall.

So what does that mean?

- *First of all, the Governing Board and Ohio Ministries staff are fully committed to **continue offering and supporting the summer youth camping program** with a quality staff and program which is a hall mark of Camp Marengo. This great ministry has been offered for over 50 years, resulting in many stories of salvation, disciple-making, leadership development, and responding to the call to ministry among our students. Please help us make Summer of 2016 a great camping season for our students.*
- *The camp will suspend staff-run program options beginning October 25, 2015 through April, 2016. In a yet to be determined date in May, the camp will re-open for the summer season. Staff will be brought on at that time as summer youth camp workers.*
- *During the fall through spring period, we will continue to host long-standing programs such as the Men's Ox Roast. Additionally, church groups can still rent the camp facilities with the understanding that such groups are responsible to run their own programming. Food service will be an option that can be discussed at booking. For more information on how your church can rent the camp, please contact us at 740-747-2325.*
- *We continue to offer to pastors, free of charge, the use of the pastor's apartment. To schedule your personal retreat or just a short get-away, please contact us at 740-747-2325.*
- *The on-campus program staff persons (John and Melyssa Trussel, Skylar Reckers, and Thad Davis) have each worked in partnership with Ohio Ministries to create fair and as*

generous as possible separation agreements. Additionally, we are pleased to share that all the paid program staff have secured new employment opportunities and are looking forward to the next chapter in their lives. This is an answer to prayer for all parties. We want to clearly communicate that these staff changes are financially driven decisions and in no way reflect the high character and passion with which our staff have served in the camp program.

- *Our maintenance director, David Woodward, will continue to serve in his position and has re-assumed the role of host for guests and groups staying on the grounds.*

Although we are all saddened that the full-year camping program did not flourish as we had hoped, we also note that it was a program that had many positive results. As we close this experiment Director John Trussel reflected on his time here and expresses great thanks to all who have supported this venture. He also has highlighted some of the many victories that have been experienced along the way. +This has afforded several young college grads an opportunity to gain experience in ministry with more than half of those individuals now serving in full-time ministry in multiple states, which is a ministry of leadership development.

+These last eight years gave John an opportunity to develop his own philosophy of camping ministry and skillset to serve in camping ministry.

+School groups that came onsite for outdoor education were introduced to a positive Christian atmosphere in which they were loved and cared for while being served with a quality program. Camp Marengo has been a tool for evangelism.

+Students and Student Pastors have had opportunities to draw closer to God and one another in well-run retreat experiences.

As we draw to conclusion the Fall through Spring camping program, we do so with thanksgiving for those who have given of themselves in this experiment and with confidence that the core mission of Camp Marengo will continue as we concentrate our efforts in the summer camping program.

Grace and Peace,

*Dr. Esther Cottrell
State Pastor &
Director of Ministries*

*Mr. John Trussel
Camp Programming
Director*

*Rev. James Roma
Acting Chair,
OH General Assembly*

O-Net

Ohio State Youth Board of the Church of God

Your O-Net Team is comprised of youth pastors from across the state that shares a passion for student ministries on the state level.

Currently serving are:

Dan Betts	Wintergreen Ledges, Akron
Rachel Galarneau	Kettering Church, Kettering
Jeremy Halstead	1 st COG, Eaton
Greg Keadle	One Love, Huber Heights
Nathanael Lyon	Salem, Clayton
Missy Potts	Maidenlane, Springfield
Zach Prater	
Tim Riley	Maidenlane, Springfield
Melyssa Trussel	
Tyler Williams	Bridgewater, Hamilton

Our sole responsibility is to host the Ohio State Youth Convention; however we are also a support system for the summer camp program that happens at Camp Marengo.

OSYC 2014 Report

“O” - Psalms 32
Clark State Community College, Springfield
Speaker - Eric Samuel Timm
Worship led by The Royal Royal
Concert by Colton Dixon
28 churches attended / 492 delegates attended
\$2002.95 collected for Spread the Word

OSYC 2015

“This is Living” - Romans 8:6
Nov 13-15, 2015
Clark State Community College, Springfield
Speakers - Coy & Brooklyn Lindsey
Worship led by the Digital Age
Registration Packets were mailed in mid-August
Like us on FACEBOOK at OSYC

O-Net is looking for additional youth leaders to join us; if you are interested, please contact Jeremy Halstead at Jeremy@e1cog.com

"BUT TO SET THE MIND ON THE SPIRIT IS LIFE & PEACE."

THIS IS LIVING.

Rom 8:6

OHIO STATE YOUTH CONVENTION NOVEMBER 13-15, 2015

PERFORMING ARTS CENTER,
CLARK STATE COLLEGE
SPRINGFIELD, OHIO

WORSHIP WITH:
THE DIGITAL AGE



CONVENTION PASTORS:
BROOKLYN & COY LINDSEY

OSYC

 Like us on Facebook

REGISTRATION:
\$75 PER DELEGATE

Disaster Relief Team Report

September 22, 2015

Dear Ministry Partners:

Your Ohio Ministries Disaster Relief Team (DRT) is most appreciative of the acceptance and support that has been received from pastors and congregations, camp ground associations



and their leadership across the state. Over the last twelve months there have been meetings with the leadership of all five camp grounds and there is an understanding of the partnership roles available should a natural disaster occur in the general area of one of these properties and the DRT is able to respond.

Over the coming months your team will seek to meet in each district to talk with pastors where there are facilities that could possibly serve as "staging areas" for a DRT to serve in your area in case of a natural disaster. Already some pastors have expressed their openness to partnering in service to their local community as the need arises. If you are open to this possibility in the congregation you serve please see the DRT Chair before you leave today or via cschooler3@frontier.com or (church) 740-859-6511 or (home) 740-733-8380.

The DRT continues to work with the Mennonite Disaster Service in assisting families get their lives back together. For example Detroit, MI continues to be a place near by, parts of which are still recovering from the July, 2014 flood. Yes, there has been contact with the Carolina Ministries' Regional Pastor, Mike Claypool. (Mike is a former church planter here in Ohio.) Although there is great need in and around Charleston, SC, none of our congregations were affected beyond minor leaks. However, there are major needs to the infrastructure of roads, bridges and the water system. If there are needs with which we can assist the Carolina Ministries efforts your state office will put forth that information.

The pictures below are of the "prep" workday held in the spring of this year at Camp Marengo, as the DRT sought to make sure our tools/equipment are in working order.

Please check out our web page on the state site (ohchog.org) on how to report a need, volunteer to serve, or make a donation to your state DRT ministry.

Serving together,
Marvin Schooler
DRT Chair



Further Partnership

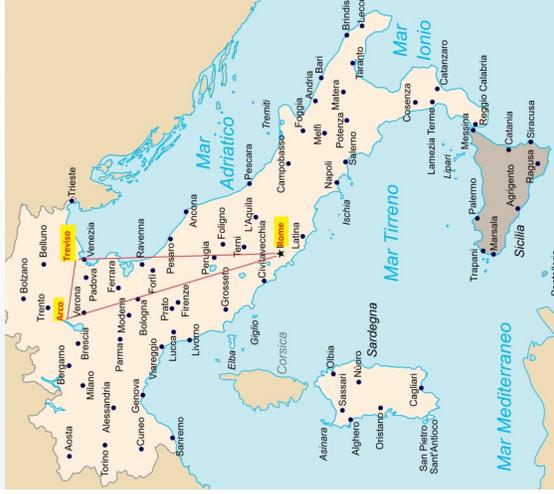
Further Partnership Opportunities for Ohio State Congregations in Italy

- * Children's Program/Outreach Seminar for children's workers
- * Youth Ministry Training and Seminar
- * New computer for the churches in Northern Italy
- * Church van in Northern Italy will need to be replaced in coming two years
- * Scholarships for regional training events like 3WLN/3W Youth Camps
- * Prayer, Evangelism, Visioning Team for establishment of Arco Youth Center
- * Spanish-speaking team from Ohio to spend time with Arco/Treviso Church
- * Church/churches willing to send representatives and to sponsor attendees of the Italy Youth Spiritual Retreat which unites Italy CHOG Youth each year.

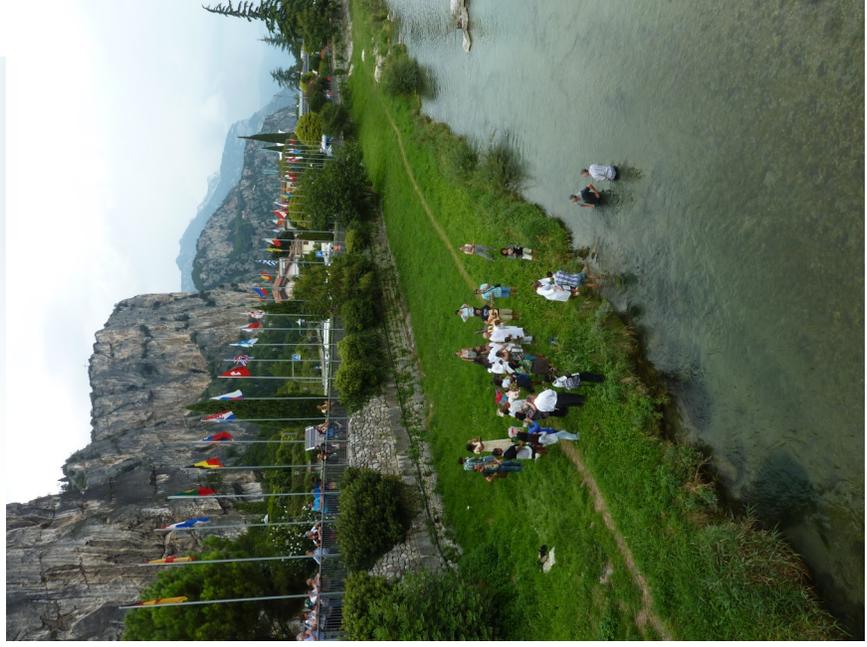


Key Ministry Assistance Needed

- * Running a children's Summer VBS camp
- * Counselors at 3W Italy Youth Camp



3W-Ohio CHOG Partnership INVESTING IN ITALY AND THE REGION



GLOBAL STRATEGY
CHURCH OF GOD MINISTRIES

Three Worlds/Europe Middle East • Global Strategy • Church of God Ministries



Youth pastor, Marcos Lovaglio (on left), chats with Rome pastor Daniele Santonocito behind the Arco church.

Background on Ministry

The two church plants in Northern Italy are led by the Lovaglio family, Italian church planters who've done ministry in Venezuela and Italy, and are supported by Three Worlds and the CHOG in Rome. They have grown the church in Arco from 3 to between 40 and 50, which doubles the average evangelical church in Europe.

The Church of God in Italy has existed for more than forty years. It was started by Franco and Bea Santonocito, Italians living in Egypt who answered the call to reach Italy. The mother-church was established in Rome (Ostia) and at times there were up to five congregations in Italy. Over the years, they all closed except for the mother-church. In 2010, a new effort to grow the CHOG began in Arco, Italy with a second church-plant started in Treviso (Venice), Italy. Against all odds, both churches have survived and grown in a very difficult part of Europe for Evangelical Christianity.

Purpose of Partnership

All of our Three Worlds Team agrees that the Lovaglio family and the two church-plants have survived the start-up phase and outgrown the ability to be simply sustained by a family and a few tithers. In order to get them to the next level, we need strategic, thoughtful, outside investment.



Needs: Strategic Investment

- *Adequate resources to pay rent
- *Assistance with pastoral housing
- *Key Programs to children and youth
- *Ministries to refugees, Muslim youth, and at-risk youth
- *Establishment of Arco as a hub of youth ministry training for Europe/Middle East CHOG
- *To move toward the establishment of Trentino Alto Adige Ministry Center (a Christian community youth center)

Key Monthly Financial Needs

\$900 Staff, Ministry and Travel Needs

- *Marcos needs to be able to continue traveling throughout Arco, Treviso and Trentino to do the following things:
 - Serve as youth pastor at Arco and Treviso
 - Continue to train his youth ministry team "Generazione Che Riflette"
 - Pick up students in van for meetings, worship, and outreach
- Run 3W Italy Youth Camp, revival services, street outreach
- Continue unifying Italy CHOG Youth (Rome-Arco-Treviso)
- Work with Islamic students in Treviso
- Work with at-risk youth in Arco.
- Work toward establishment of Trentino Alto Adige Ministry Center

\$1,800 Rent & Facilities

- *Regular funds for rental payments
- *Extra room needs to be rented to expand children's program
- *Youth camp (in cooperation with Ohio CHOG Churches)
- *VBS Children's Camp (in cooperation with Ohio CHOG churches)
- *Renovations to create living space for Lovaglios or housing assistance
- *Bertha Lovaglio (Children's ministry worker) stipend
- *Renting of larger facility with the goal of establishing a Ministry Center



OHIO SCOUTING TRIP

Europe, June 2016

Proposed Itinerary

Depart Columbus June 7, Arrive in Berlin June 8. Depart Berlin and arrive in Columbus June 22.



June 8-10 Berlin

Learn about Pink Door ministry to women caught in sex trafficking. Learn about missional ministry in post-Christendom settings. Introduction to Three Worlds approach to 21st century missions.



June 11-14 Netherlands

Visit congregations in the three worlds of Christianity that all exist in Holland, teach session on conflict resolution to the Dutch church.



June 15-19 Rome

Travel to Rome for conflict resolution seminar, learn about Rome Church of God's recalibration. See the major sights in Rome.



June 20-22 Arco, Italy

All meet up in Arco, Italy. Visit Venice. See location of Arco ministry, meet with Marcos Lovaglio, learn about youth camp possibilities, and learn about youth center vision.

Rough estimate of airfare to and from Europe- \$1300, train and airfare in Europe \$500, lodging and meal costs will depend on numbers and group preferences (to be discussed with Esther.)



3W-Ohio CHOG Partnership

INVESTING IN ITALY AND THE REGION

OHIO YOUTH EXPERIENCE

Arco, Italy July 2017

This trip is designed to connect OHIO CHOG youth with the youth and children of the Northern Italy Church of God. We want the OH youth to serve as helpers and mentors in Children's VBS and to connect with the Christian youth in the Italian CHOG. We want them to do outreach in the community and we will do some sightseeing and outdoor activities. Three Worlds leaders will also mentor and lead them through a challenging spiritual formation program.



OHIO MINISTRIES
of the Church of God

3W-Ohio CHOG Partnership

INVESTING IN ITALY AND THE REGION



Three Worlds - Italy CHOG Partnership

REGION: Church of God in Italy
Italy 3W Expansion Project #42.40530

3W-Ohio CHOG Partnership
INVESTING IN ITALY AND THE REGION

GEOGRAPHICAL CONTEXT:

The Church of God in Italy has existed for more than forty years. It was started by Franco and Bea Santonocito, Italians living in Egypt who answered the call to reach Italy. The mother-church was established in Rome (Ostia) and at times there were up to five congregations in Italy. Over the years, they all closed except for the mother-church. In 2010, a new effort to grow the CHOG began in Arco, Italy with a second church-plant started in Treviso (Venice), Italy. Against all odds, both churches have survived and grown in a very difficult part of Europe for Evangelical Christianity.

BACKGROUND ON MINISTRY:

The two church plants in Northern Italy are led by the Lovaglio family. Pastor Nicola was an Italian church-planter in Venezuela for decades and felt called to return to Italy and begin planting in Italy. This was embraced by the congregation in Rome and Three Worlds. The Arco church grew from about three people to between forty and fifty, which nearly doubles the average size of a European Evangelical church. Within the church is a youth group of 19, which is being fantastically mentored into leadership by Nicola's son, Marcos Lovaglio (age 24). Marcos also mentors youth at the Treviso Church and brings together other youth in the Trentino Province of Italy.

The Lovaglios literally spend half of the week sleeping on the floor of the church space that they rent in Arco and have been doing so for five years. The rest of the week they live in a small government subsidized apartment in Treviso. It is a two hour drive each way from Treviso to Arco. The vast majority of the church's expenses have been paid out of pocket by them for over five years despite the fact that Nicola is retired and lives off of a modest pension and his wife Bertha is a housekeeper. Three Worlds has strategically assisted the church at key points to keep the churches alive. The Rome Church has also given money, friendship, and manpower regularly.

The Church of God in Rome (Ostia) is very much viewed as the mother-church that has given birth to these church plants. Over the past few years, the 3W Team and Healthy Growing Churches have been assisting the Rome CHOG to re-structure for more effective ministry and an expanded life-cycle. This major over-haul is meant to continue strengthening the whole Italy CHOG network through Rome and under the direction of the National Leader Daniele Santonocito. Investment toward Rome CHOG is currently focused on organizational seminars and dealing with church structure issues. It is the hope that in a couple of years once the new system is implemented, work can begin on expanding the church facilities and possibly moving to a new location. The youth of the Rome CHOG have a very close connection to the youth of the Northern Italy CHOG and we aim to keep that connection very tight through the support of the Ohio Church of God.

PURPOSE OF PARTNERSHIP:

All of our Three Worlds Team agrees that the Lovaglio family and the two church-plants have survived the start-up phase and outgrown the ability to be simply sustained by a family and a few tithers. In order to get them to the next level, we need strategic, thoughtful, outside investment.

The hope is that this partnership will create stability for future growth in the following areas:

- * Adequate resources to pay rent
- * Assistance with pastoral housing
- * Key Programs to children and youth
- * Ministries to refugees, Muslim youth, and at-risk youth
- * Establishment of Arco as a hub of youth ministry training for Europe/Middle East CHOG
- * To move toward the establishment of Trentino Alto Adige Ministry Center (a Christian community youth center)

Investment Needed 2016-1018: \$2,700 per month for Two-year Partnership

Key Financial Needs:

\$900 Staff, Ministry and Travel Needs

* Marcos needs to be able to continue traveling throughout Arco, Treviso and Trentino to do the following things:

- Serve as youth pastor at Arco and Treviso
- Continue to train his youth ministry team “Generazione Che Riflette”
- Pick up students in van for meetings, worship, and outreach
- Run 3W Italy Youth Camp, revival services, street outreach
- Continue unifying Italy CHOG Youth (Rome-Arco-Treviso)
- Work with Islamic students in Treviso
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- Work toward establishment of Trentino Alto Adige Ministry Center

\$1,800 Rent & Facilities

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- * Extra room needs to be rented to expand children’s program
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- * VBS Children’s Camp (in cooperation with Ohio CHOG churches)
- * Renovations to create living space for Lovaglios or housing assistance
- * Bertha Lovaglio (Children’s ministry worker) stipend
- * Renting of larger facility with the goal of establishing a Ministry Center

Key Ministry Assistance Needed:

- *Running a children's Summer VBS camp
- *Counselors at 3W Italy Youth Camp

Further Partnership Opportunities for Ohio State Congregations In Italy

- *Children's Program/Outreach Seminar for children's workers
- *Youth Ministry Training and Seminar
- *New computer for the churches in Northern Italy
- *Church van in Northern Italy will need to be replaced in coming two years
- *Scholarships for regional training events like 3WLN/3W Youth Camps
- *Prayer, Evangelism, Visioning Team for establishment of Arco Youth Center
- *Spanish-speaking team from Ohio to spend time with Arco/Treviso Church
- *Church/churches willing to send representatives and to sponsor attendees of the Italy Youth Spiritual Retreat which unites Italy CHOG Youth each year.
- *Assistance dealing with church by-laws and building property issues.

SUSTAINABILITY

At 3W, we use the RAISE principles when we support projects or countries (Relationship, Accountability, Indigenous Sustainability, Equity) to make sure that we are not fostering dependency or over-empowering the North American Church. We will be monitoring investments very closely as well as setting the stage for healthy financial and resource management beyond the 2 year time-line that we partner with Ohio State Church of God. Furthermore, we look at three more aspects: "Does the investment and the local leadership empower the next generation?" "Does it create unity in the local body and the national body?" "Is there a timeline toward indigenous sustainability?" All of these factors are carefully monitored by the 3W Team.



Three Worlds/Europe Middle East ▪ Global Strategy ▪ Church of God Ministries



**GLOBAL
STRATEGY**
CHURCH OF GOD MINISTRIES

Leadership Focus is designed to assist Credentials' Committees as they seek to ensure that their candidates receive outstanding coaching and missional preparation for relevant ministry by focusing on: self-awareness and understanding; spiritual formation and character; building community; applicable theology; relational leadership and practical cutting edge ministry skills and competencies.

The entire process involves six online modules. Each candidate is part of a small cluster throughout the process and each module is guided by coaches with proven track records and expertise in the area they are coaching.

***Leadership Focus is not a credentialing agent but rather complements and resources the state and assembly credentialing committees across the nation.*



MEET YOUR LEADERSHIP FOCUS TEAM:

Handel Smith,

Chief Domestic Officer US - Canada.

Jeannette Flynn,

Program Manager

Theresa Robertson,

National Administrative Assistant

Jenene Lighty,

Administrative Development & Training

Michael Parks,

Document Management

Robert Weeks,

Curriculum Management

<https://www.choglf.org>

Church of God Ministries

P.O. Box 2420

Anderson, Indiana 46018



CHURCH OF GOD
ANDERSON, INDIANA



LEADERSHIP FOCUS

EQUIPPING | COACHING | CREDENTIALING

Leadership Focus exists to provide easy access to valuable and missional resources, training, and coaching that will prepare and credential a new generation of bold, Christ-centered leaders.

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer... All the believers were together and had everything in common... And the Lord added to their number daily those who were being saved. Acts 2:42-47



Four Foundational Principles

Based on Acts 2:42 - 47

Spiritual Formation: Every cluster meeting seeks to engage authentic Koinonia. Scripture is the seedbed for each cluster meeting. The structure creates an environment of learning and sharing where they experience the presence of God teaching them and defining their journey with Him not just as a “call to ministry” in a position or role, but as a growing and vibrant relationship out of which ministry flows everyday in every place you find yourself.

Competencies: Understanding one’s own leadership style; skillfully developing and leading teams; accurately identifying and diagnosing the health of a congregation or ministry environment; and comprehending the appropriate process and actions that lead to renewed vision and mission are vital in all areas of ministry.

Community: The coach and members of each cluster understand their connectivity be as the present body of Christ where they have been placed by divine appointment for divine purposes.

Missional: The primary focus of all that we present in Leadership Focus is to clarify that our lives and ministries in Christ are only truly biblical and authentic when it is orchestrated in the light of the Great Commission through sacrificial Great Commandment living.

If you would like more information about Leadership Focus or if you would like to enroll in this exciting experience, please visit our website at:

<https://www.choglf.org> or email jflynn@chog.org

THE GOAL: KINGDOM IMPACT



What are the coaches and candidates saying?

God is using this process to draw me closer to Him. I am often encouraged and reminded of the standard that God has placed before me.

I am blessed to use the material we discuss in our cluster with the Ministry Leaders I oversee in my church. I have a passion for leadership development and most of the material we work through, I then ask the volunteer leaders in my church to work through. I find it extremely helpful. I'm learning so much about being a leader.

I can't say enough good things about the sharing of experiences and wisdom that takes place in the clusters. Between the reading material and the discussions in our cluster groups, I gain knowledge about things I haven't experienced yet and gain fresh perspective on the things I have experienced.

Module 1: Commencement—Exploring the “call” and “cost” to ministry and mission through the lens of scripture.

Module 2: Competencies—Developing resources and skills in understanding ourselves and those we lead and serve. Unpacking the assessments. Conflict management, organizational life cycles and leadership skills are a focus.

Module 3: Character—Identifying personal ministerial ethics, establishing healthy boundaries and developing a commitment to accountability.

Module 4: Confessions (Theology)—The theological beliefs and practices that define the Church of God are explored within the context of Christianity and world religions.

****These two modules are interwoven with writing their 14 theological statements**

Module 5: Connectivity—Understanding the heritage of the Church of God as a missional call to go into all the world. Practical application for connectivity with the Church of God at multiple levels as well as connectivity to the communities we serve.

Module 6: Celebrations—Participants utilize learned skills to develop a 3-5 year Life and Ministry Plan (LAMP) that serves as a guide for continued growth and development.

Ohio Ministries Listening Tour

Our new State Pastor and Director, Dr. Esther Cottrell, would like to hear from you! She will be doing a “Listening Tour” with stops all around the state. Here are the dates and locations:

- ▶ Monday, November 2 @ 6pm, Hillside CHOG, Springfield
- ▶ Tuesday, November 3 @ Noon, New Covenant CHOG, Middletown
- ▶ Saturday, November 7 @ Noon, Pleasant Chapel CHOG, Lancaster
- ▶ Monday, November 9 @ 6pm, Dayspring CHOG, Cincinnati
- ▶ Monday, November 16 @ 6pm, Eleventh Street CHOG, Canton
- ▶ Tuesday, November 17 @ noon, Church of the Harvest, Cleveland



This is an Ohio Ministries sponsored event including a simple meal. To register go to <http://www.ohchog.org/news/listeningtour/>

2016 Calendar of Events

Disclaimer: Dates are subject to change

Feb 17-19	Healthy Growing Churches Network – Safety Harbor, FL
March TBD	Senior Adults Spring Fling at Der Dutchman, Plain City
March 17	Spring G.A./Ministry Refresher;
April 4-6	Spanish Language Church Planting Boot Camp, Camp Marengo
April 7	Coaches Training, Marengo
June 5-10	South West Ohio District Camp Meeting Lebanon, OH
June 12-17	Junior High Camp (Grades 7-9) - Camp Marengo
June 19-25	Senior High Camp (Grades 9-12) - Camp Marengo
June 21-23	Regional CHOG Convention – Anderson, IN
June 26-July 1	6th-8th Grade Camp - Camp Marengo
July 8-9	Mom and Me/Dad and Me/Family Camp – Camp Marengo
July 3-8	4th-6th Grade Camp - Camp Marengo
July 3-8	Paintball Camp (Grades 9-12) - Camp Marengo
July 8-17	South East Ohio District Camp Meeting Warsaw, OH
July 10-13	3rd-5th Grade Half Week - Camp Marengo
July 10-15	3rd-5th Grade Full Week - Camp Marengo
July 10-16	Performing Arts Camp (Grades 9-12) - Camp Marengo
July 24-31	North East Ohio District Camp Meeting Berlin, OH
July 23-29	Payne Camp Meeting Payne, OH
August 7-14	National Association of the COG Camp Meeting - West Middlesex, PA
August 7-14	Central Ohio District Camp Meeting Springfield, OH
September 9-10	Men’s Ox-Roast - Camp Marengo
October 6	Senior Adults Fall Feast – Walnut Creek, Der Dutchman
October 20	Senior Adults Fall Feast – Plain City, Der Dutchman
October 27	Ohio Church of God General Assembly and Ordination Ceremony
November 11-13	Ohio State Youth Convention