



AVENUE CHURCH

1756 Park Ave West, Ontario Ohio

(419) 529.5479 info@churchontheave.com

Avenue Campus Pastor

Who/What: The Campus Pastor is a high-functioning, empathetic leader who will primarily be responsible for directing the activities and implementing the vision and mission of a specific campus of Avenue Church.

The Avenue team is known for having fun, working hard, and making Jesus known. We are looking for someone who aspires to make disciples, develop leaders, preach the Gospel, build systems and invest in relationships. Being theologically grounded and outgoing is a must, as well as having a heart to grow as a follower of Christ with the help of others.

What You Need

- Demonstrated understanding and knowledge of the Gospel
- Heart to have fun, deeply care for people, and recruit and manage volunteers
- Leadership mindset focused on developing and empowering volunteer leaders
- Ability to embrace innovation and creativity while adapting to growth and change
- Team player with cooperative and collaborative leadership style
- Be growing in elder-like character, knowledge and skill (1 Timothy 3)
- High emotional intelligence with the ability to care for people while still achieving results
- Well-developed time management and administrative skills and techniques

Overview

The Campus Pastor is to have the heart of a shepherd, live in accordance with the requirements of a biblical elder, and work to build up the body of Christ by cultivating a culture and practice aligned with the Avenue community's mission and vision. The Campus Pastor will oversee and develop teams on their campus, preach, and work under the Lead Pastor of Avenue Church.

Accountability

- The Campus Pastor's primary accountability is assigned to the Lead Pastor of Avenue.
- According to the Employee Handbook, the Campus Pastor meets regularly with the Central Team for support, encouragement, and discernment on personal and family life, physical well being, and spiritual health and growth.
- The Pastors of Avenue must focus on these three areas:
 - Personal Ministry 1/3 time: Focusing on the specific job for which we were hired.
 - Avenue Ministry 1/3 time: Helping our fellow staff members to make sure we are working as a team for the greater good.
 - Relational Ministry 1/3 time: Focusing on the people who are a part of our congregation and ministries. This is why we do what we do. People-centered.

What You Would Do

- Provides leadership to and supervises campus ministry teams in collaboration with other

pastoral leaders.

- Leads and facilitates the campus weekly worship services, contributing music, teaching, and other spiritual gifts and abilities.
 - Connecting with staff/volunteers to make sure each Sunday is prepped and flows
 - Connect with staff/volunteers to go over positive and negative things from the previous week
- Leads and supervises the campus pastoral care ministries: visitations, pre-marriage counseling, funerals, crisis counseling, and intervention.
- Leads and facilitates the engagement with new attendees from initial contacts to increasing connection with Avenue Church and our Discipleship Pathway.
- Leads and facilitates the campus relationships with local partners in a shared mission. Oversees the campus process of making Avenue Church facilities and physical plant assets available for use for local partners and individuals.
- Supervises campus-specific staff as deemed appropriate.

Pastoral Duties

- Serve as an active and contributing member of the overall Avenue staff team at the Pastoral level
- Participate in church-wide staff meetings, special projects, and other pastoral needs
- Work from the main campus on staff meeting days and the personal campus on the other days
- Actively disciple people each year who commit to being disciple makers; become an owner in living out being a fully devoted follower of Jesus
- Any other duties needed by the lead pastor (funerals, weddings, emergencies)

Personal Characteristics & Qualifications

- Have zeal for Jesus and the local Church
- Desire for constructive criticism and continual growth
- Have doctrinal beliefs congruent with Avenue Church (especially on primary issues)

Align with Avenue Staff's values:

- We are Relational
- Every Sunday Matters
- We are Healthy
- We Follow Through
- We are a Team
- We are Honest
- We are Polished
- Be a leader of leaders
- Have an outgoing personality in meeting new people and a desire to be the best ministry of the church
- Have a work hard AND smart personality

To apply, please email to info@churchontheave.com with subject line "Avenue Campus Pastor."